



SROI Evaluation

Dettol School Hygiene Education Programme **2020**

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Abbreviations

AKF	Aga Khan Foundation
AKDN	Aga Khan Development Network
BCC	Behaviour Change Communication
BRC	Block Resource Coordinators
COVID-19	Novel Coronavirus
CRC	Cluster Resource Coordinators
DALY	Disability Adjusted Life Year
DBSI	Dettol Banega Swasth India
HM	Headmaster
IDI	In-depth Interviews
MHM	Menstrual Hygiene Management
ODF	Open Defecation Free
PRI	Panchayati Raj Institutions
RB	Reckitt Benckiser
SBM	Swachh Bharat Mission
SDA	School Development Activities
SDP	School Development Plan
SHEP	School Hygiene Education Programme
SMC	School Management Committees
SROI	Social Return on Investment
SSA	Sarva Shiksha Abhiyan
WASH	Water, Sanitation and Hygiene

This assessment was conducted independently and passionately by **Sustainable Square**.

In partnership with the Aga Khan Foundation, the programme aims to **increase the capacity of government school teachers to deliver a hygiene focused curriculum in identified schools**, thereby increasing knowledge of WASH behaviours amongst school children.

The link between hygiene and public health has now been clearly established. Yet, proper hand washing practices remain elusive in much of the country. Even before a meal, 69.9% of rural India still washes their hands without soap. Another 15% only wash their hands with water after defecation. The Dettol School Hygiene Programme was envisioned as a step towards improving poor sanitary practices in schools, homes and communities, by promoting behavioural changes.

In partnership with the Aga Khan Foundation, the programme aims to increase the capacity of government school teachers to deliver a hygiene focused curriculum in identified schools, thereby increasing knowledge of WASH behaviours amongst school children. It also focuses on helping school management committee members to plan and initiate WASH access projects in schools.

It is especially heartening to see children at the forefront of the Dettol School Hygiene Programme. The hygiene practices learnt by children in school can help mould them into meaningful ambassadors of change— as young children educating their families and communities, and later, as parents themselves. The role of headmasters, teachers and village panchayats as facilitators of this programme also merits recognition. On the findings itself, I am proud to share that in the past three years, our initial investment of ₹ 15.9 crore has yielded worthy outcomes-- through innovations such as using creative platforms to reinforce key hygiene measures, structured hygiene sessions in schools, supporting trainings at multiple levels and more, we have brought about social value worth ₹ 526 crore.

An evaluation of the Social Return on Investment (SROI) of the project indicates that for every ₹ 1 invested, the School Hygiene Education Programme delivers ₹ 33.05 of social value.

Further, this programme has assumed an added relevance in the context of the COVID-19 pandemic. Frequent and proper hand washing is one of the key measures that can help to substantially reduce the spread of the infection. People in rural areas are especially vulnerable, given the limitations of available healthcare facilities. Thus, there could not be a more opportune time to emphasize the importance of hand washing in rural communities.

At Reckitt Benckiser, we hope that that this project and assessment report can inspire further critical interventions in the sector, as well as serve as an important benchmark. We have already partnered with the school initiatives of the Swachh Bharat Abhiyan (Swachh Vidyalay Abhiyan), and we look forward to many more elements of this programme bringing value to various other government initiatives. Most of all, we hope that we can continue to work towards our mission of improving rural sanitation practices towards the better health, well-being and dignity of all people.

Gaurav Jain
Senior Vice President, AMESA, Health,
Reckitt Benckiser





Changing hygiene behaviour is critical for healthier lives and to help protect children from illness. Having access to safe WASH facilities is a major requirement for a healthy learning environment, benefitting both children's health and education.

It gives me great pleasure to see how this partnership between Reckitt Benckiser and the Aga Khan Foundation is delivering impact through a School Hygiene Promotion Programme reaching 3000+ schools. It is rightly focused on changing the behaviours of school children through the delivery of a high quality hygiene curriculum.

I am delighted to see the findings from the Social Return on Investment Study (SROI) that was recently completed. At a time when hand hygiene is of critical importance to preventing the spread of COVID-19, an increase of 86% in the adoption of hygiene practices by students is a significant achievement. It highlights that we are on the right track, effective in our implementation and have made an impact on the ground. The findings of this joint initiative make a strong case for this kind of hygiene education, and we are committed to continuing our efforts to further strengthen and scale up this programme.

We greatly value our partnership with Reckitt Benckiser and the support we have received thus far from them. I am especially pleased to see how far the programme has grown since it began during my time as the CEO in India, which started with just over 300 schools and is now being implemented in more than 4000. I am confident that AKF and RB can jointly deliver a successful programme in the second phase of our partnership, delivering more impact in children's lives, influencing state and national governments to prioritize hygiene intervention in schools, and supporting children to become hygiene ambassadors, taking these messages of good health and hygiene to their homes and communities.

Dr. Matt Reed
Global Director of Institutional Partnerships,
Aga Khan Foundation

The school hygiene programme is at the heart of our water, sanitation and health initiative as it focuses on changing behaviour and **supporting school children to emerge as hygiene ambassadors**, influencing and motivating their families and the wider community to adopt regular handwashing practices as the foundation for good health.

We are delighted to present the first external impact study of our School Hygiene Programme, supported by Reckitt Benckiser under the Dettol Banega Swasth Campaign. The school hygiene programme is at the heart of our water, sanitation and health initiative as it focuses on changing behaviour and supporting school children to emerge as hygiene ambassadors, influencing and motivating their families and the wider community to adopt regular handwashing practices as the foundation for good health. The programme assumes significance in the current situation of the COVID-19 pandemic, where regular handwashing has emerged as a key strategy for disease prevention. The programme is under implementation in a mix of rural and urban geographies in the states of Bihar, Gujarat and Uttar Pradesh, working with some of the most vulnerable communities to center-stage hygiene as an integral part of their lives.

We are committed to contributing to the national campaign, Swachh Bharat: Swachh Vidyalaya. A key feature of the campaign is to ensure that every school in our country has a functioning and well-maintained drinking water, sanitation and hygiene facility. The model that we have implemented is a collaborative initiative, working in close partnership with the district and state government. It prioritises a strong behaviour change component that promotes hygiene and handwashing amongst children and through them, these messages reach their families and communities, contributing to a movement to ensure that sanitation facilities in schools and communities are used and sustained in a long-lasting manner. The effectiveness of our model of implementation, as showcased by this

study, will go a long way in sustaining the gains made under flagship programmes such as the Swachh Bharat Mission, and help us center-stage hygiene more firmly in the discourse on development.

The fact that there is an 86% increase in adoption of hygiene practices by students due to adoption of the Hygiene Curriculum despite this study taking place during the COVID-19 lockdown situation, means we are not only effective in our implementation, but also in our impact and potential to increase focus on this key area in the future. We are proud of our strong partnership with Reckitt Benckiser that has enabled us to reach out and benefit a large number of children in some of the most vulnerable geographies, inculcating hygiene practices that are so critical in today's situation. We greatly value the support and encouragement from Reckitt Benckiser and look forward to taking this partnership from strength to strength. We have already initiated our second phase partnership with Reckitt Benckiser.

Tinni Sawhney
CEO of Aga Khan Foundation (AKF) India



Impact in India

Coverage

13 million children reached

Reach

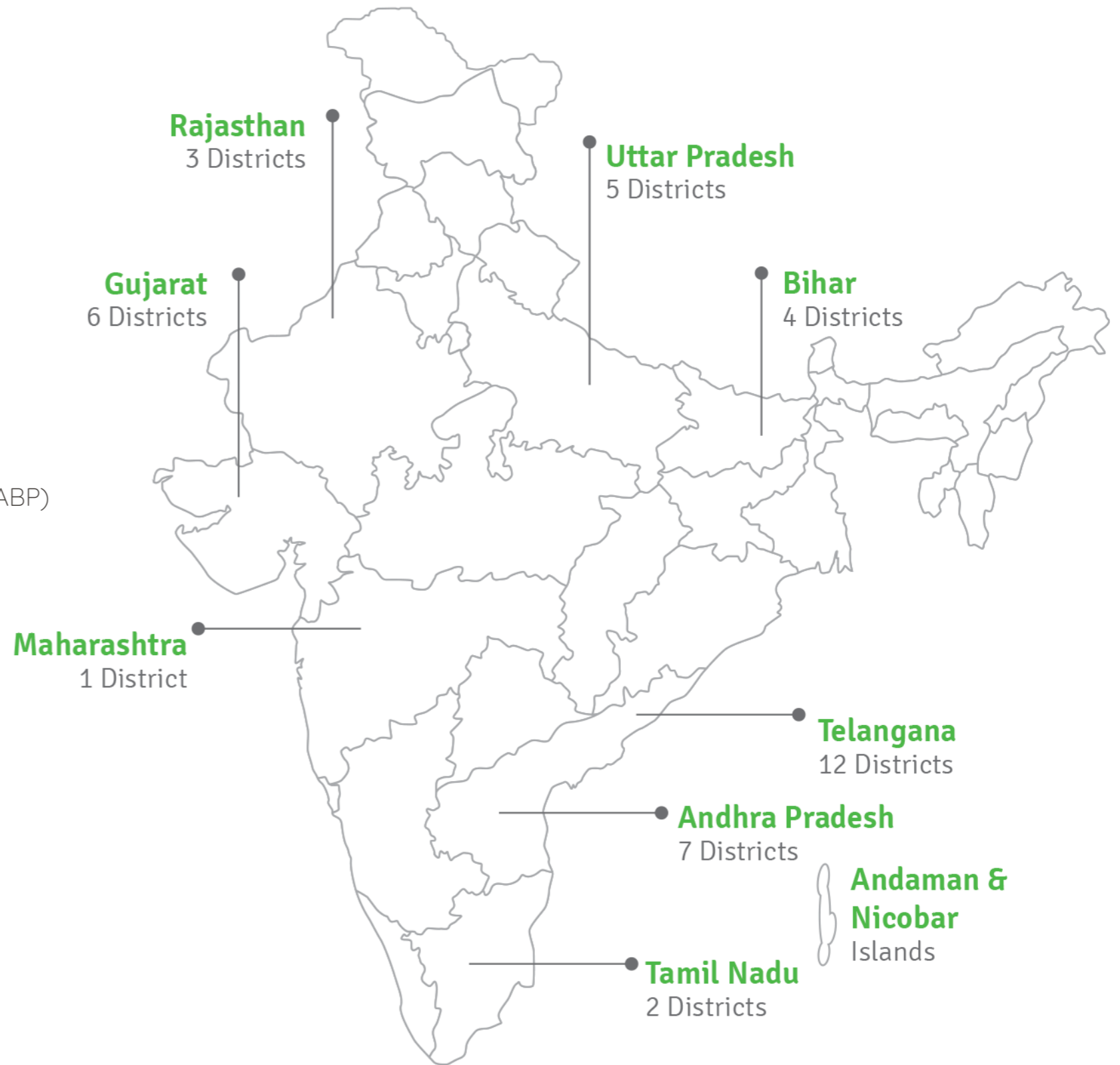
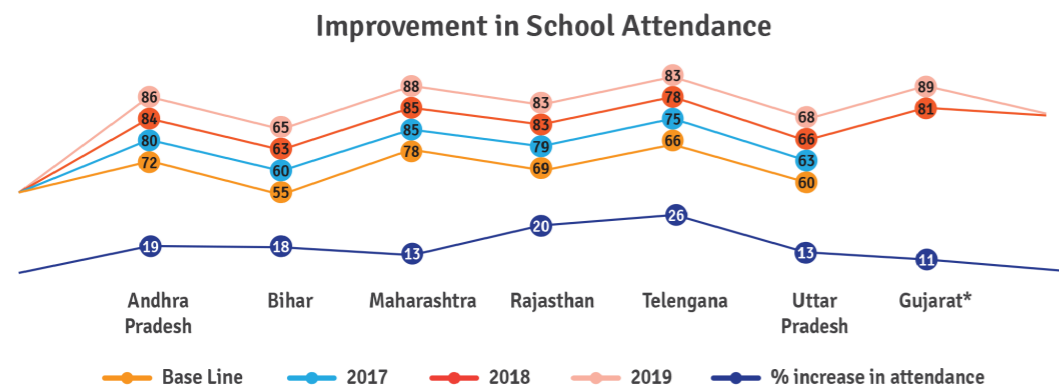
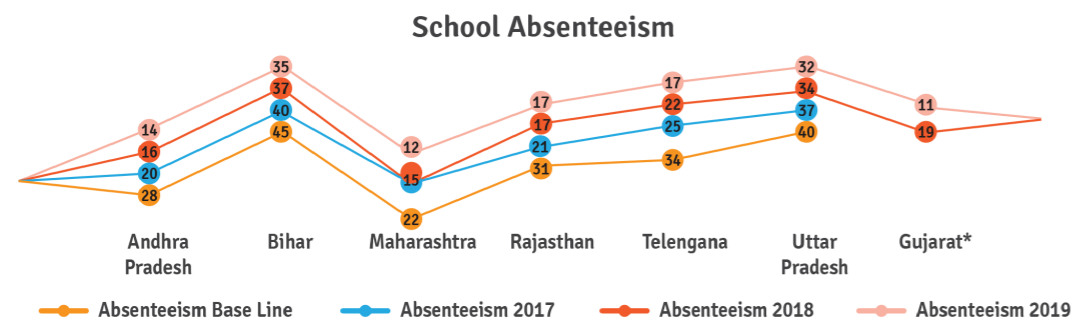
8 States
40 Districts
256 Blocks
650,000 Schools

Key Impacts

- 14.2% Reduction in diarrhoea among children
- 17% Increase in school attendance
- 250+ Schools awarded by PM under Swachh Vidyalaya (Clean School) Awards

Programme results

Year on year changes in Knowledge Attitude Behaviour and Practice (KABP)
Reduction in school absenteeism



As COVID-19 brings the world to its knees, never in recent times have we seen people place so much importance on issues of sanitation and hygiene. In particular, handwashing with soap before and after sneezing, washing, eating and defecating has become significant in slowing down the spread of the virus. One large group of people being impacted by the pandemic are **1.29 billion school children** (UIS, 2014). The number of children out of school and at home right now accounts for **17%** of the world's population. It is within this **high-risk group, rural school children**, that the main focus of Dettol Banega Swachh India lies.

The most important questions arising in times of COVID-19 are, are children practising what they have been taught as part of the sanitation curriculum? Do they have access to soaps and sanitizers? Has there really been a behavioural shift in the students? Are they influencing behavioural change among their family members? Will the programme have a diminishing return, as students are away from school? Are stakeholders other than students doing their bit in battling the virus? And most importantly, will we stop the push for greater access to water sanitation and hygiene?

One would argue that an added focus on sanitation and hygiene is one of the positive factors to come out of the COVID-19 pandemic. It is important to build upon this as we cannot ignore the fact that more than 30 million children under the age of 5 die every year due to diseases related to diarrhoea. Ensuring equal access to WASH and implementing wide-spread behavioural change to maintain good sanitation and hygiene practices is key to keeping the world population healthy. Therefore, the 'Dettol Banega Swachh India' campaign will continue to play an important role in improving access to affordable and sustainable WASH facilities in poor communities."

2017

Input Cost
₹15.9 cr

Activities

- Hygiene Corner
- Hygiene Curriculum
- Hygiene Kits
- Strengthening Student Bodies
- School WASH Management
- Strengthening School and Community Bodies
- Teacher Training
- Soap Banks
- Wall Paintings and other BCC Nudges

Students

- Improved cleanliness in schools
- Increased adoption of proper hygiene practices due to an increase in knowledge due to the SHEP intervention
- Improved access to sanitation leading to a reduction in open defecation at school
- Increased adoption of proper hygiene practices by parents/families
- Increase in the adoption of safe menstrual practices by female students
- Reduction in the number of families defecating in the open

SMC Members

- Improved supervision of Academic Management
- Improved support in community mobilization for school development activities through fundraising and regular monitoring through school visits
- Improved supervision of finance used for School Development
- Improved community outreach communication in simple and creative ways to the population in the neighborhood of the school
- Increased involvement in school governance
- Improved planning of WASH initiatives via SDPs (School Development Plan)



CRC / BRC

- Improved Teacher Training and Knowledge Management
- Improved development of the cluster/block as resource rich academic centre
- Increase in formation of Learning Communities among educational stakeholders
- Increase in adoption of better pedagogical practices by teachers
- Improved budget allocation and financing
- Increased involvement in planning and implementation of WASH Advocacy and Promotional Events
- Improved coordination among block/cluster

Teachers

- Decrease in acts of vandalism
- Improved functioning of Bal Sansad (Children Parliament) leading to effective sanitation and hygiene programme
- Increase in technical knowledge regarding SHEP curriculum

Panchayat

- Increased involvement of PRI in ensuring good WASH infrastructure in schools.

AKDN

- Improved technical knowledge in pedagogy and conceptual clarity
- Increased feeling of happiness
- Improved adoption of hygiene practices
- Increased leadership skills
- Increased feeling of dignity
- Increase in employability



Social Value Created
₹526 Cr

2020

SROI Ratio **1:33**

For every ₹1 invested in the School Hygiene Education Programme delivers ₹33.05 of social value.

Dettol School Hygiene Education Programme seeks to drive hygiene related behavioural change through a multi-faceted approach targeting schools and the community at large.

2017-2020



₹1: ₹33.05 Social Return on Investment

Total Investment
₹15.9 Crores

Total Social Value Created
₹ 526.4 Crores

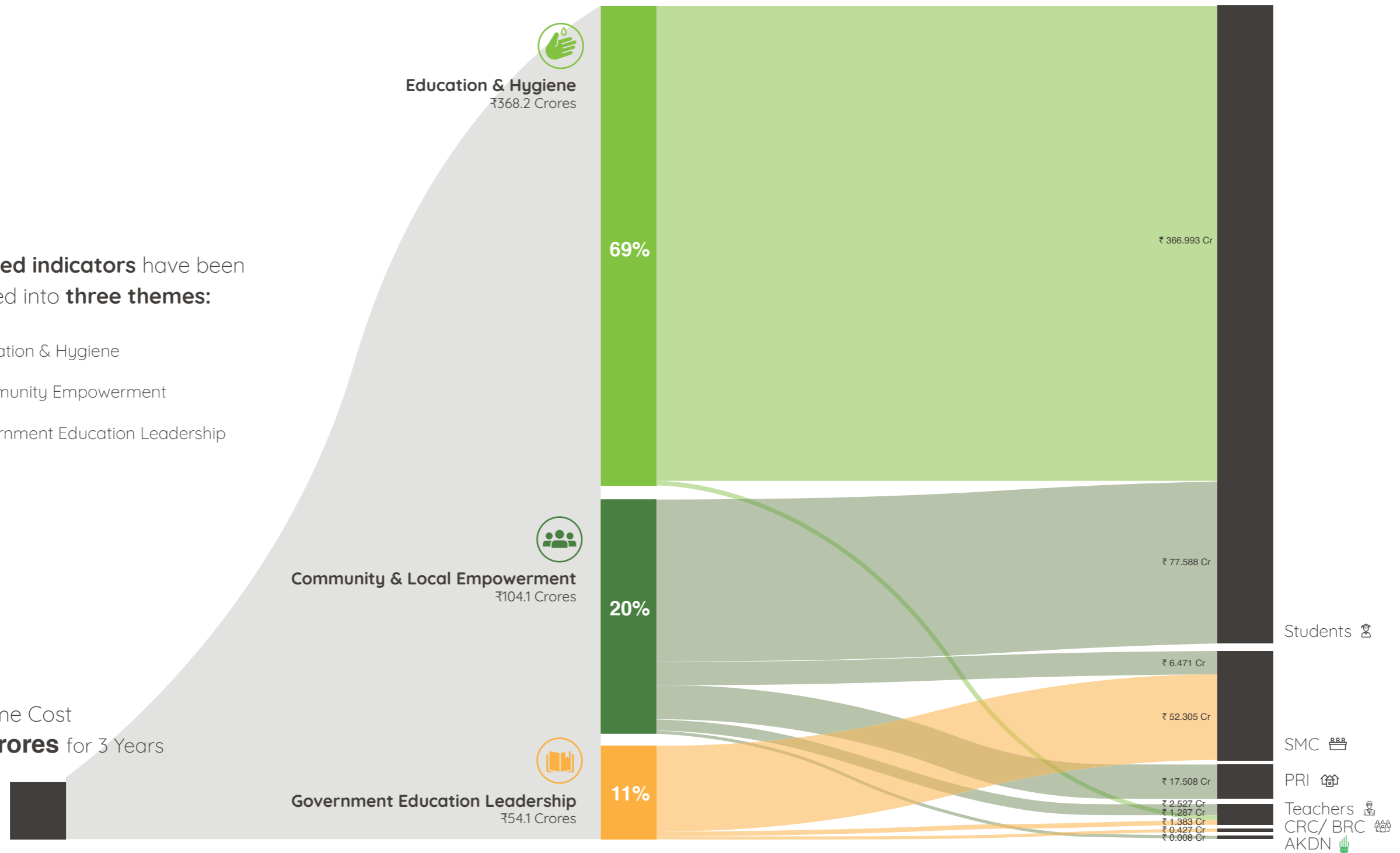
Social Value Created:
₹ 526.4 Crores

Who benefits?
The Stakeholders

The **31 listed indicators** have been categorized into **three themes**:

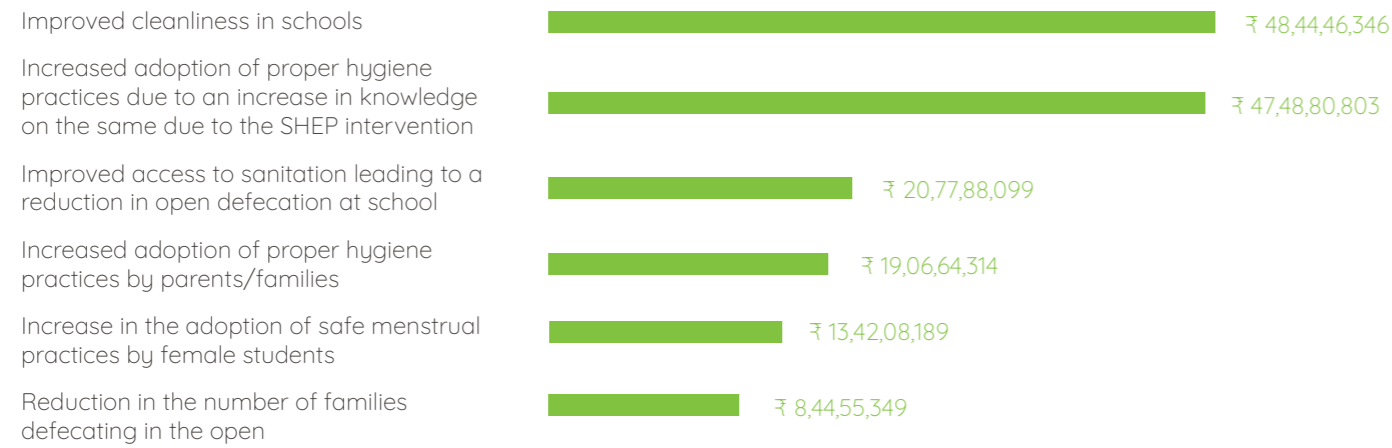
- Education & Hygiene
- Community Empowerment
- Government Education Leadership

Programme Cost
₹ 15.9 Crores for 3 Years



Value of Our Changes

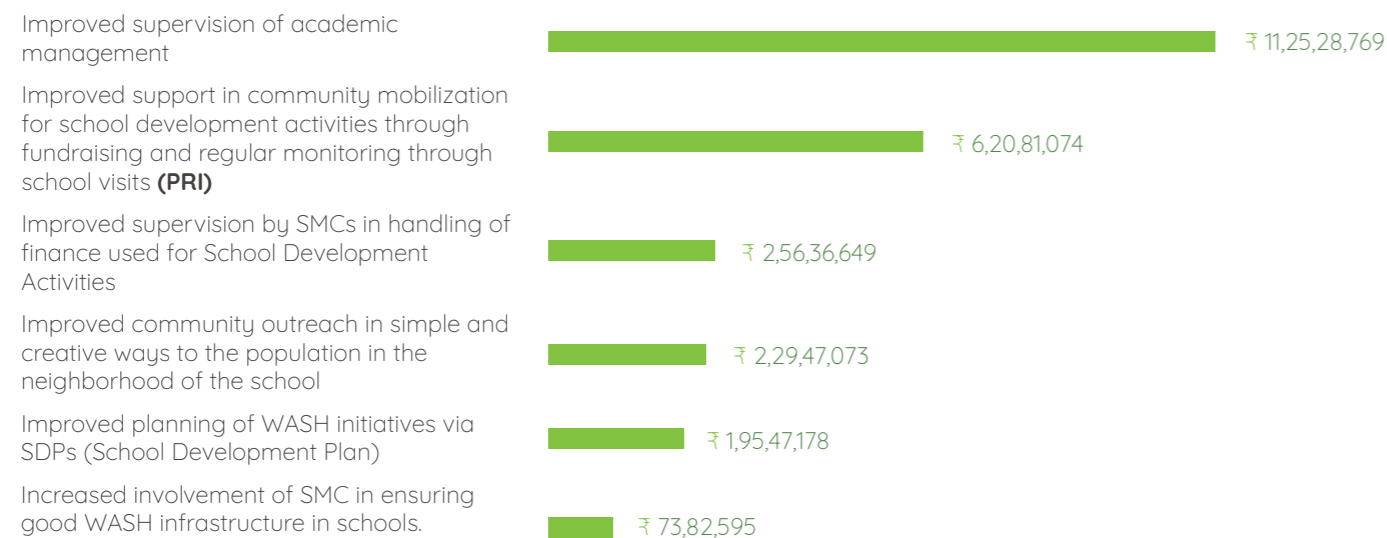
Students



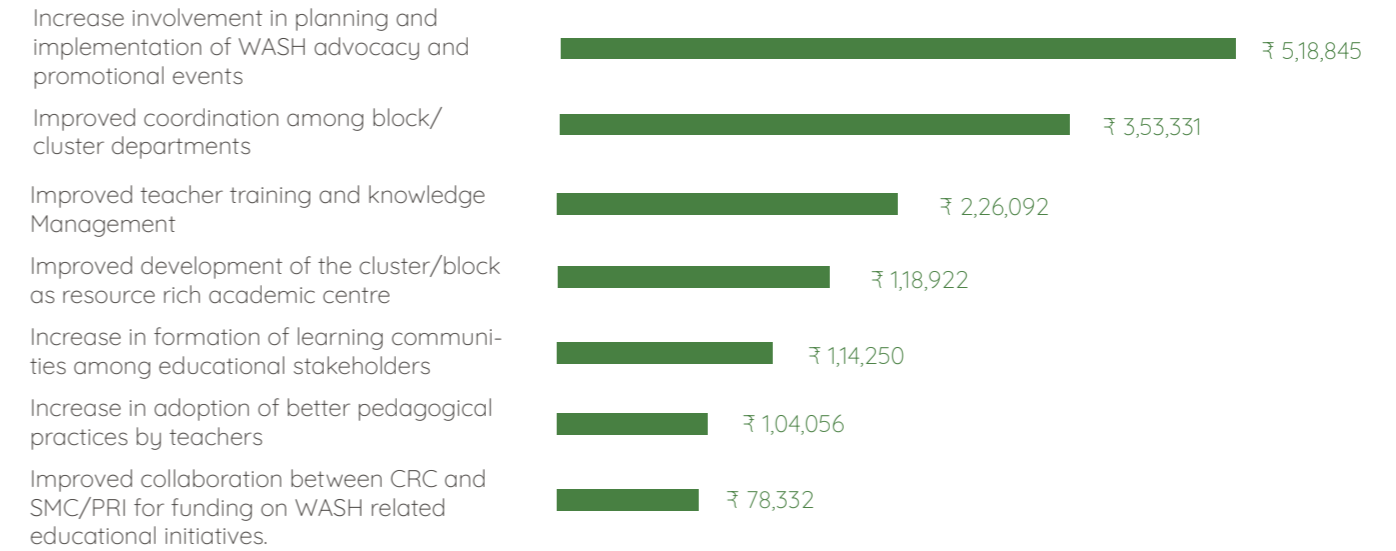
Teachers



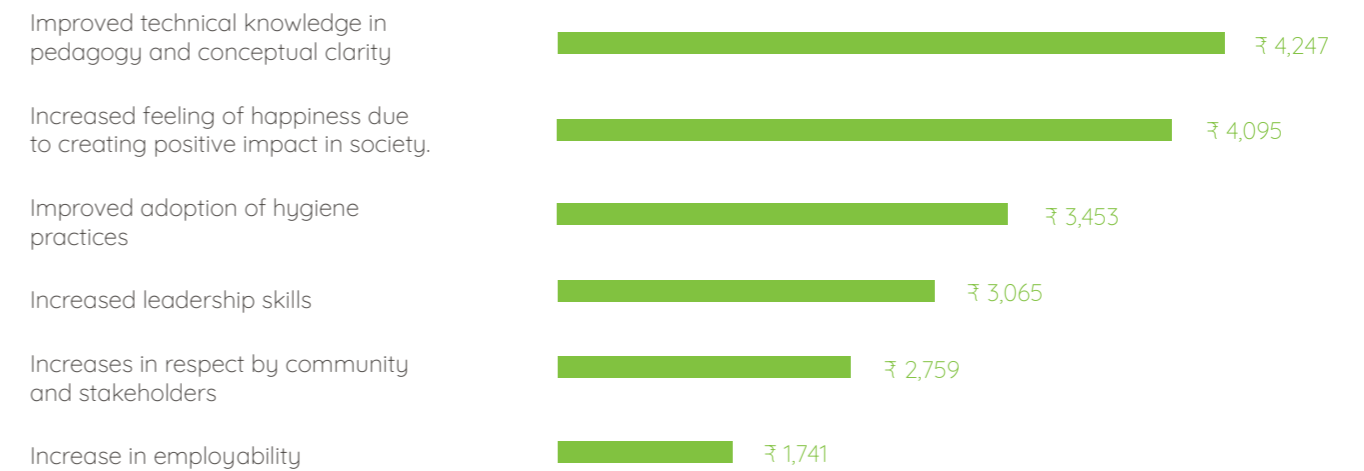
SMC & PRI



CRC/BRC



AKDN



Introduction to the Programme



Introduction to
The Programme

Dettol Banega Swachh India is an ambitious 5-year programme which seeks to address the hygiene and sanitation concerns throughout India.



AGA KHAN FOUNDATION

The School Hygiene Education Programme is a joint initiative between AKF and Reckitt Benckiser under the Dettol Banega Swachh India campaign, a flagship, nation-wide sanitation and hygiene campaign initiated by RB. The campaign seeks to drive behaviour change through a multifaceted approach, which targets schools and the community at large. The school programme within the flagship national initiative by RB has been designed in recognition of the fact that, by changing the mindset and behaviour of school students, they can become a catalyst for change in schools, homes and neighbourhoods. By working with teachers and principals, the right knowledge can be passed on to build good habits in children and future generations.

The continuation of the RB-AKF partnership in the third year has evolved and is being scaled to impact over 434,000 children across 3000+ schools in the three states of Bihar, Gujarat and Uttar Pradesh. This is being undertaken by combining on-the-ground implementation in schools along with technical assistance to education departments as they develop the hygiene curriculum in schools.

This programme aims to ensure that children have good hygiene and sanitation practices instilled in them from an early age, making them a catalyst for change in their respective families. Through this programme, government school teachers are delivering sanitation and hygiene curriculum, aimed at driving behavioural change in students and building awareness in the surrounding communities the schools operate in. For this to be successful, local governments must be involved to ensure that basic sanitation infrastructure is available in schools.

Dettol Banega Swachh India is an ambitious 5-year programme which seeks to address hygiene and sanitation concerns throughout India. The initiative aims to:

- **Drive behaviour change** towards hand hygiene, through numerous awareness initiatives such as the School Hand Wash Programme and Young Mother's Programme.
- **Improve sanitation facilities** by working with NGO partners to identify areas across the country, to support the development and maintenance of cleaner toilets.



Hygiene Education in India

Over 500 million children around the world do not have access to clean water or decent toilets at school. More than 40% of diarrhoea cases that occur in school children in India are transmitted in school.¹ A lack of decent hygiene facilities discourages students, girls in particular, from attending school and completing their education.

Layering hygiene education with a community sanitation initiative has been a strategic approach adopted by AKF to help sustain communities Open Defecation Free (ODF) efforts. Schools present a unique opportunity to engage students, parents and the wider community through demonstrations and community outreach activities. Moreover, healthy hygiene practices, if initiated during childhood, are not only difficult to change but also influence a person's future health, thus preparing entire generations and keeping them safe from the risk of water-borne diseases.

Hand Hygiene in India

UNICEF data suggests that 60% of the population in India has access to basic hand washing facilities, with a wide disparity between rural and urban India (49% vs 80%). Hand hygiene practices have also been found to be inconsistent, with only 26.3% of parents washing their hands before feeding their child, 16.7% after disposing child faeces, and 18.4% after cleaning a child's bottom.

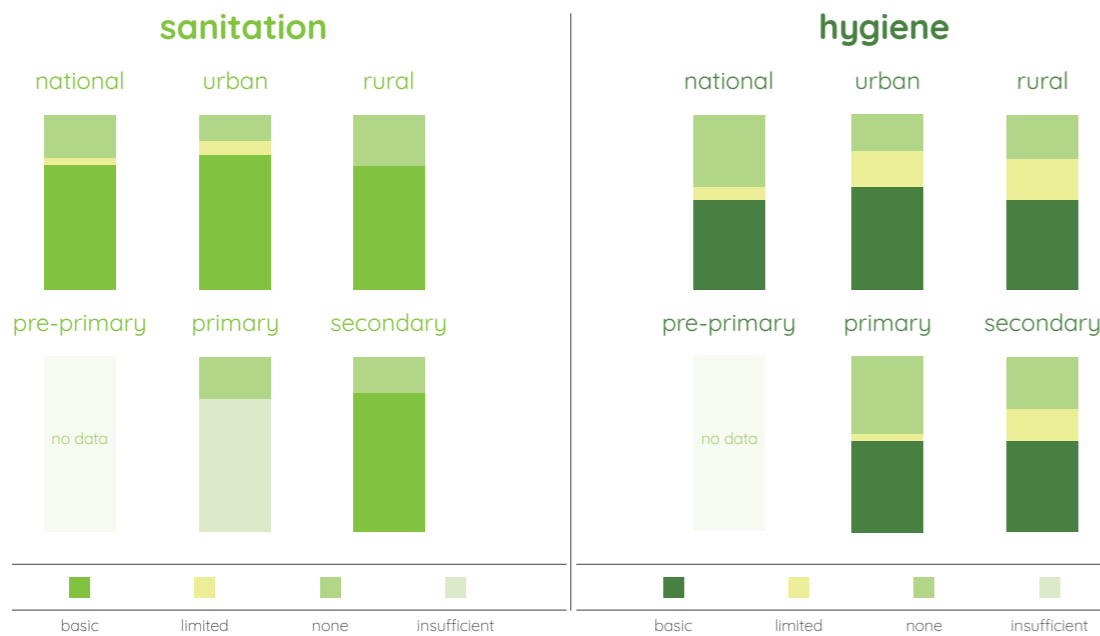
The costs India pays for poor hand hygiene

Annual net costs to India from not hand washing are estimated at US\$ 23 billion (16–35), which is 1.2% of the GDP. Diarrhoea preventable by hand washing contributes to US\$ 17 billion and acute respiratory infections preventable by hand washing contribute to US\$ 6.18 billion of the cost.

Under 5 mortality in India

India's under 5 mortality rate in 2018 was 36.6 deaths per 1000 live births. The nation has the highest burden of under 5 deaths in the world. This age group suffers 18% of the disease burden in terms of DALYs across all age groups in India, and bears the highest proportion of total disease burden caused by infectious and associated diseases.

In India, how does **sanitation** and **hygiene** services vary in urban v. rural dwelling



It is common for girls to stay at home to avoid the shame felt from attending school while menstruating, preventing schools from teaching healthy attitudes about menstruation and combatting the associated stigma.

Studies have shown that a lack of adequate hygiene and sanitation facilities causes girls to miss classes, or in some cases drop out of school completely, depriving them of their basic right to education and preventing them from reaching their full potential. 23% of girls drop out of school after reaching puberty due to a lack of functioning toilets.² According to a study conducted by WASH on 556 schools in India, adolescent girls often leave school halfway through the day as they are unable to deal with their menstruation in dignity due to poor facilities.



Menstruation is the second major reason, after household work, for girls to miss schools

23% of girls drop out of school when they hit puberty

Girls in puberty are typically absent for **20%** of the school

31% of women in India miss an average of 2.2 days of work when they menstruate

1 https://in.one.un.org/wp-content/uploads/2016/09/Snapshot_WASH20in20Schools_India_v2.pdf

2 <https://www.dasra.org/assets/uploads/resources/Spot%20On%20-%20Improving%20Menstrual%20Management%20in%20India.pdf>



1. Selecting geographies and intervention schools

- The programme is layered onto ongoing projects in AKDN geographies
- Based on defined criteria, schools are selected and grouped in clusters of 10-15 at the block level
- Each cluster is managed and supported by a Cluster Facilitator (CF)



2. Liasing with government (state/district/block)

- Engaging with government at all levels to secure buy-in and commitment
- Inception meetings, learning-sharing workshops, and joint-monitoring school visits to set programme objectives, map expectations, familiarize with the curriculum, and track progress
- Extending technical support to district education department on implementing hygiene interventions



3. Training master trainers

- Training project teams, cluster resource persons on programme design and key activities
- Sessions on curriculum design, use of modules and game kits, developing session plans for content delivery



4. Empowering teachers to streamline hygiene education in class room

- Capacity building workshops focus on building session plans, developing low-cost Teaching Learning Materials, use of modules & game kits to deliver play-based sessions
- Hand-holding support post training for effective delivery of sessions in classrooms



5. Implementing structured hygiene sessions in schools

- Weekly sessions on hygiene awareness and behaviours using resource modules and game kits
- Practical learning through group-handwashing during mid-day meals, monitoring individual hygiene by teachers



6. Enabling students as hygiene ambassadors

- Supporting development of Bal Sansad and Meena Manch platforms for students to advocate for WASH in school and community
- Orienting on regular duties: cleanliness inspection of facilities, monitoring individual hygiene messages in the community



7. Reinforcing key hygiene behaviours through creative platforms

- Colourful wall paintings around toilets, handwashing facilities act as reminders to practice safe sanitation and hygiene
- Hygiene corners display artwork related to hygiene and are dedicated spaces for student to discuss the WASH related issues



8. Strengthening SMCs in managing WASH

- Engaging SMCs in planning and budgeting for WASH in schools
- Meetings to orient on roles and responsibilities with respect to WASH, developing operations and maintainance systems, supporting in budgeting for WASH infrastructure in School Development Plan



9. Propelling community involvement

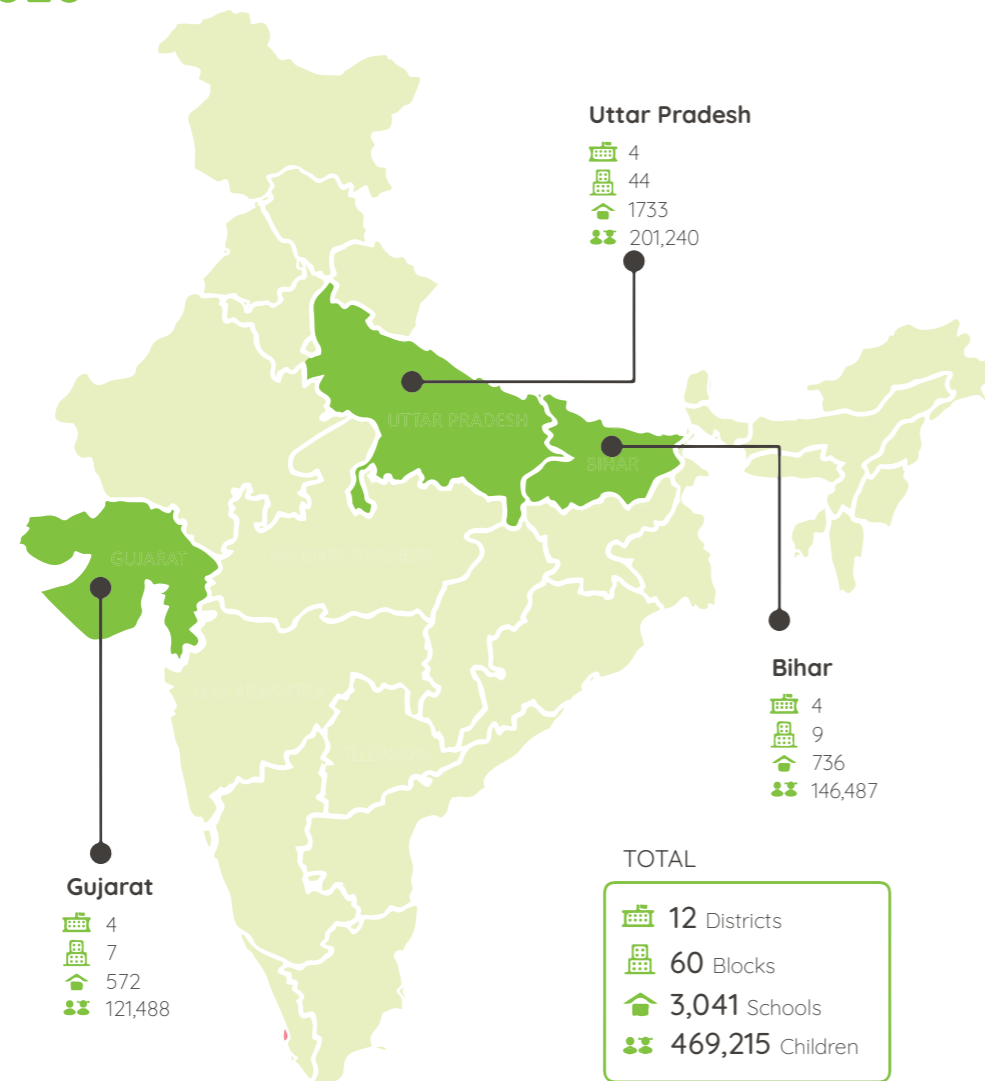
- Enabling SMCs in planning and budgeting for WASH in schools
- Meetings to orient on roles and responsibilities with respect to WASH, developing operations and maintenance systems, supporting in budgeting for WASH infrastructure in School Development Plan

Innovative Tools for Hygiene Education

A structured hygiene curriculum focuses on five key themes: personal hygiene, hygiene at home, at school, in neighborhood and during illness. It is delivered through 15 sessions by trained teachers using workbooks, guiding manuals and game-kits.

Scope of the Assessment

Year: 2017-2020

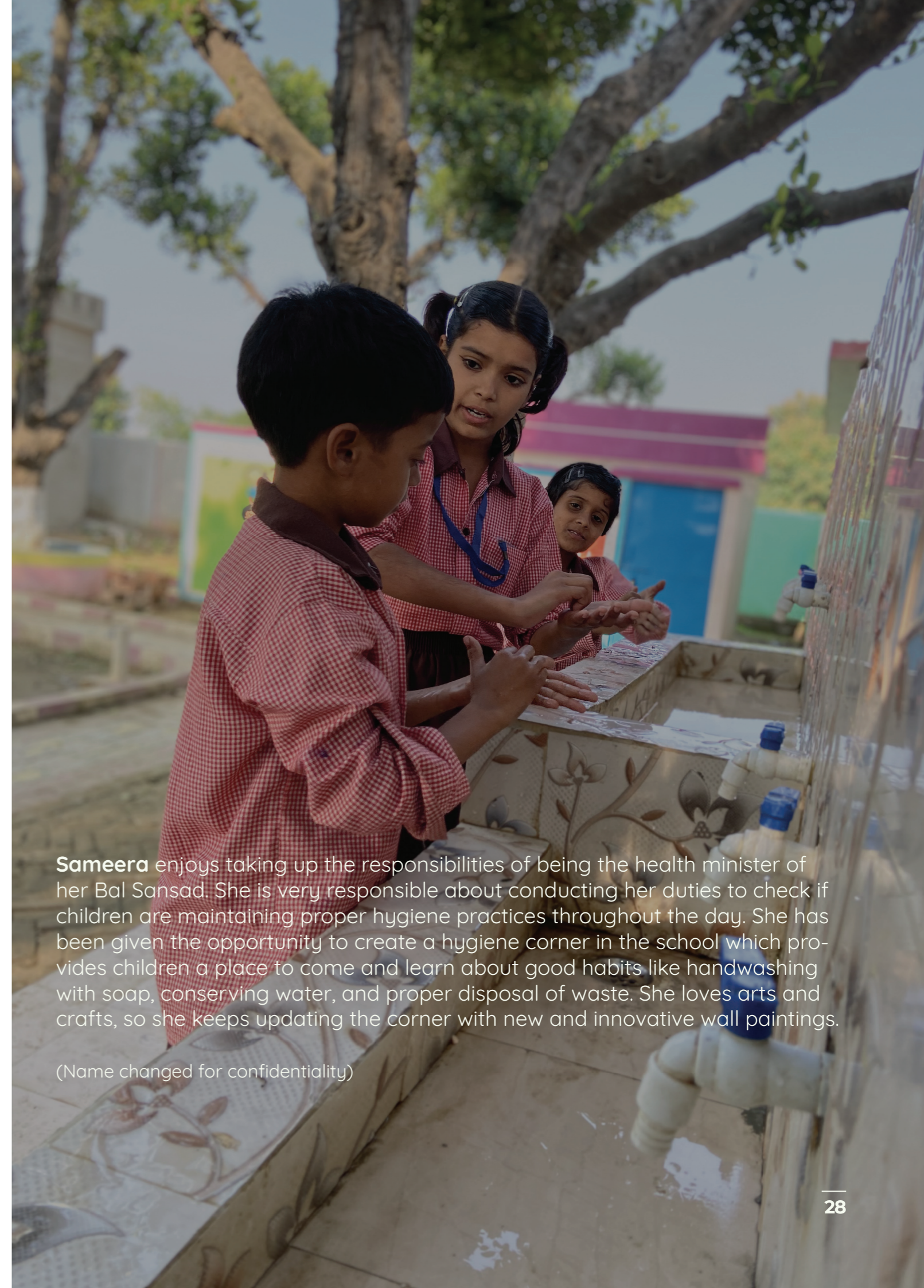


Objective of the Programme

Increase the capacity of government school-teachers to introduce, streamline and effectively deliver a school sanitation and hygiene promotion curriculum in target schools

Increase knowledge of targeted water, sanitation and hygiene-related behaviours amongst school-age children through hygiene sessions and develop them as hygiene ambassadors in their school and community

Enhance capacity of School Management committee members to plan, and prioritize WASH access in the schools



Sameera enjoys taking up the responsibilities of being the health minister of her Bal Sansad. She is very responsible about conducting her duties to check if children are maintaining proper hygiene practices throughout the day. She has been given the opportunity to create a hygiene corner in the school which provides children a place to come and learn about good habits like handwashing with soap, conserving water, and proper disposal of waste. She loves arts and crafts, so she keeps updating the corner with new and innovative wall paintings.

(Name changed for confidentiality)

267

Students and Student Proxies

Students are the key participants of the programme who receive knowledge on hygiene education.

Student proxies are parents or guardians of the child who monitor their hygiene behaviour outside the school.

279

Teachers and Headmasters

Teachers and **Headmasters** are facilitators of the School Hygiene Programme, they receive hygiene training and facilitate implementation of the programme.

80

School Management Committee and Panchayat Members

SMCs are part of a team who ensures that the community and parents are involved in bringing schools quality education.

Panchayat members are part of the Panchayati Raj Institution who undertake various responsibilities of development in the region. They are elected representatives of the community.

18

Cluster Resource Coordinator and Block Resource Coordinators

Block Resource Centres (BRCs) and **Cluster Resource Centres (CRCs)** are deployed under Sarva Shiksha Abhiyan (SSA) to conduct in-service teacher training and to provide academic support to teachers and schools regularly, as well as to help in community mobilisation activities.

30

Members of the Aga Khan Development Network

Key members of **Aga Khan Development** who facilitate operations, execution and implementation of the Dettol School Hygiene Education Programme and solve challenges from the ground level.



The
Sampling Methodology

267*

Students and Student Proxy

279*

Teachers and Headmasters

80 = **15%** + **15%**

of Student Sample of Teachers and Headmasters Sample

School Management Committee and Panchayat Members

18

1 CRC/BRC per 15 Teachers from the Sample

Cluster Resource Coordinator and Block Resource Coordinator

30

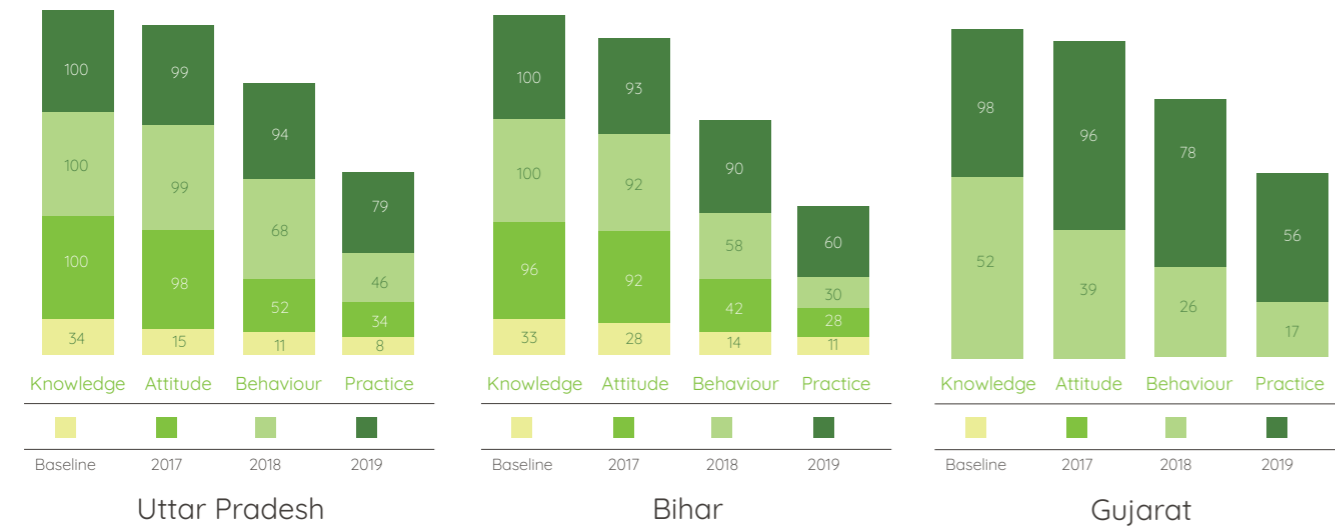
10 members from each state

Members of the Aga Khan Development Network

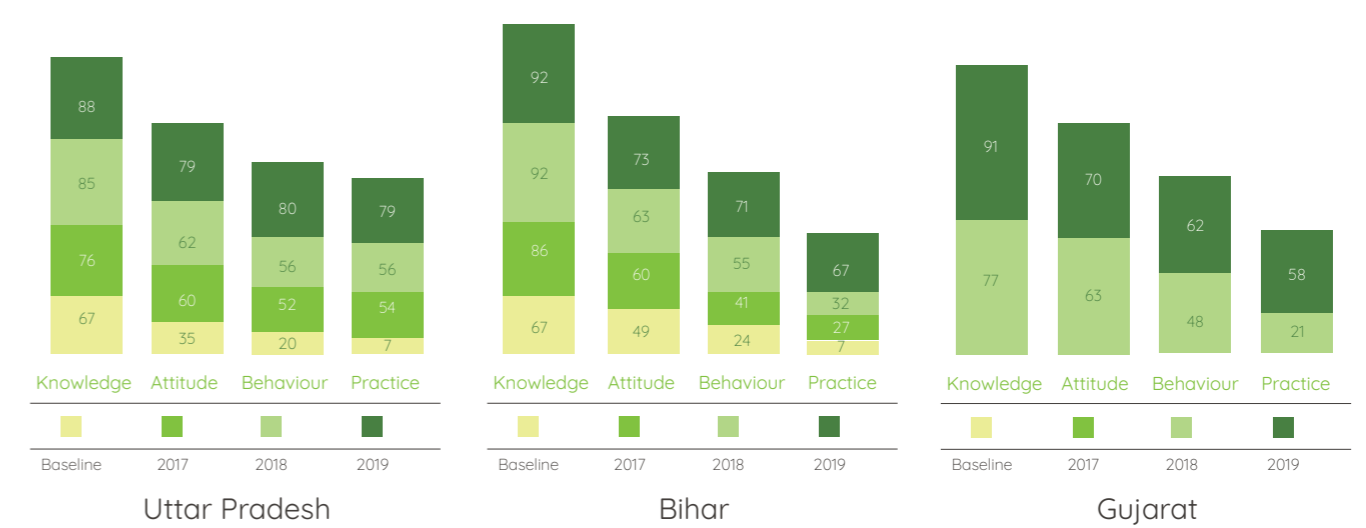


State wise
KABP trends over the years

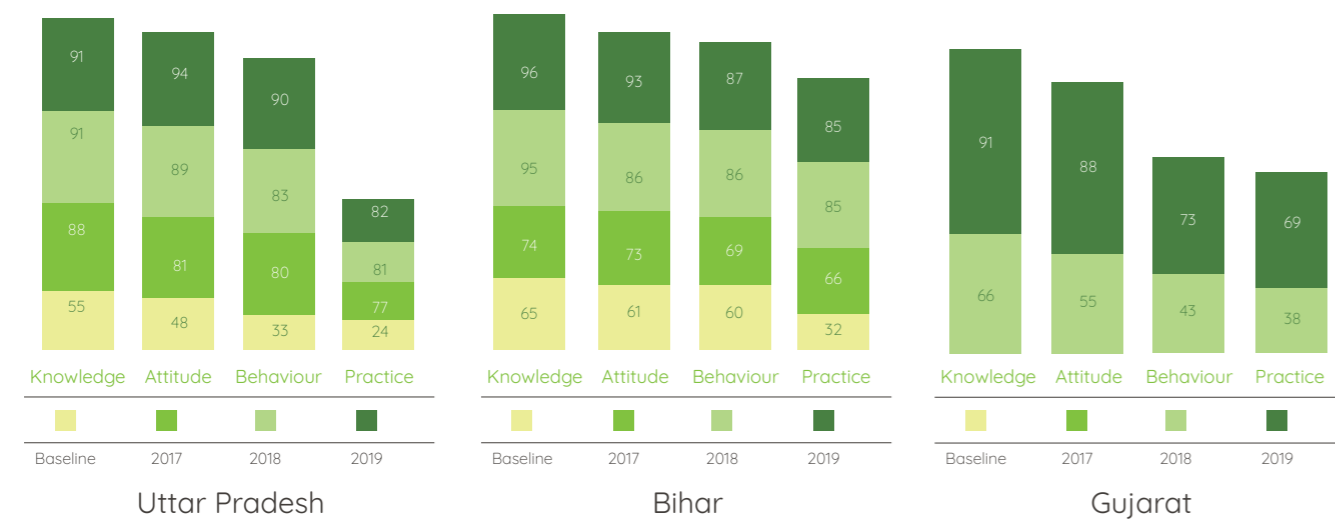
State wise KABP over the years
Hand Washing (Till 2019)



State wise KABP over the years
Sanitation (Till 2019)

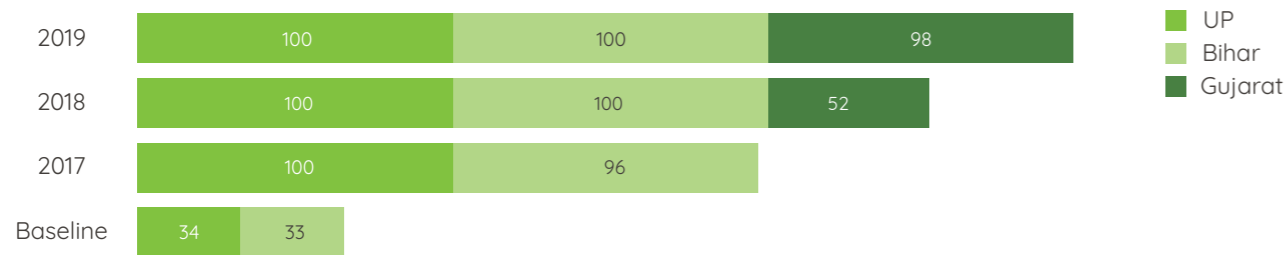


State wise KABP over the years
Safe Drinking Water (Till 2019)

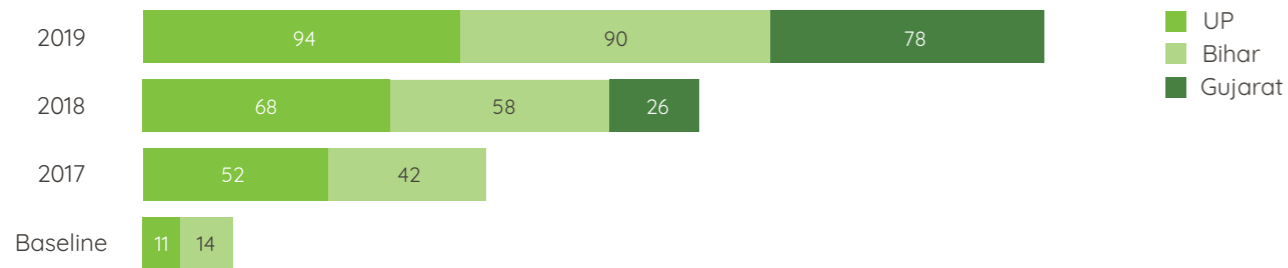


Handwashing

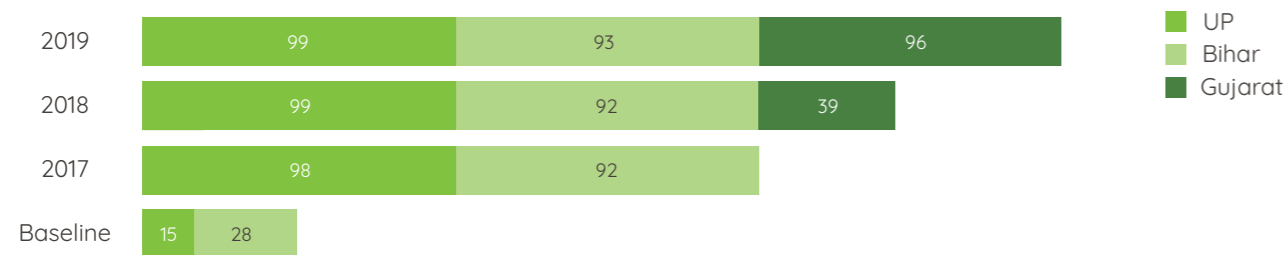
Knowledge of Hand washing (Self Reported by School Kids)



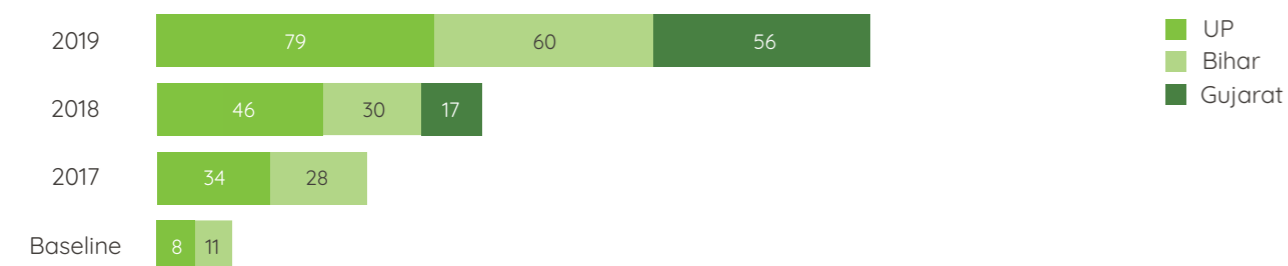
Positive Behaviour towards Hand washing (Observed)



Attitude towards Good Hygiene Practices (Probed based on WHO 6 Steps of Hand washing)

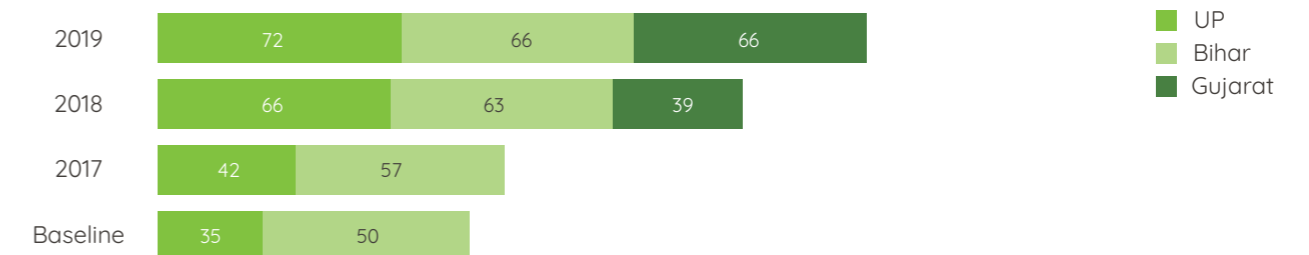


% of kids Practicing Hand washing (Observed)

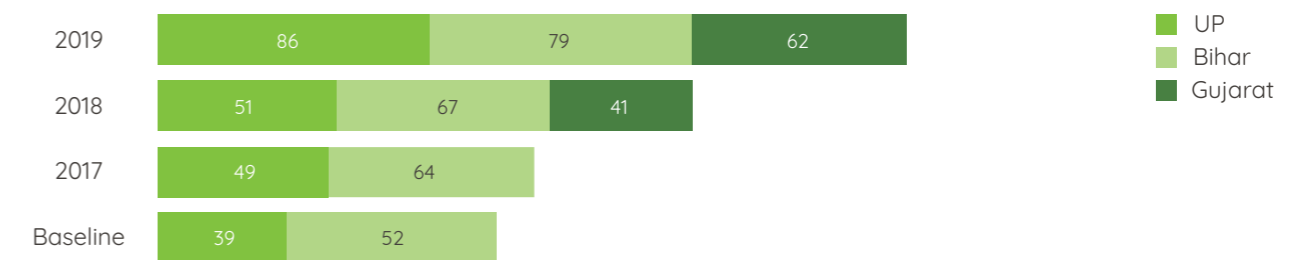


Status of Hygiene Corners, Cleanliness of Toilets and School Management Committees

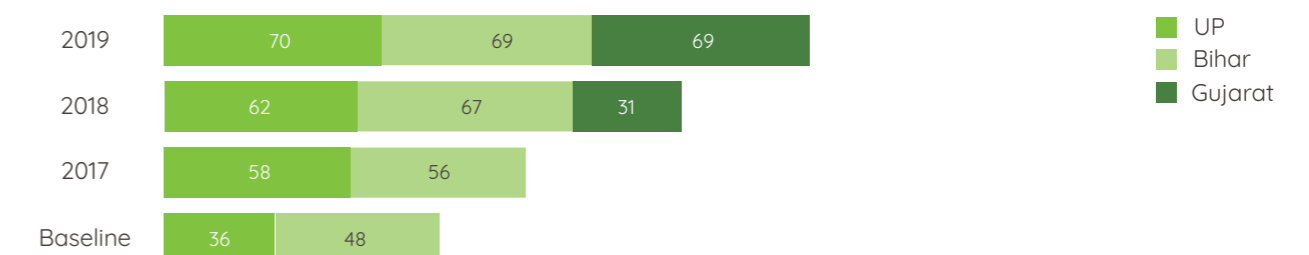
Knowledge about role of Hygiene Corner in Maintaining Toilets



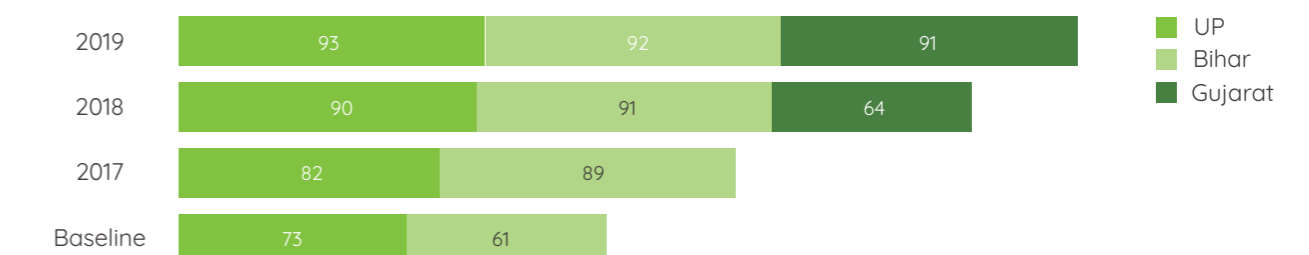
Availability of School Management Committee (As per children's response)



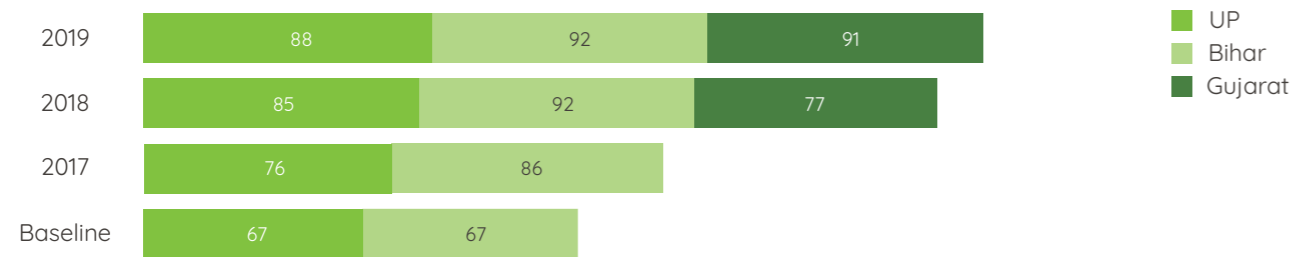
Cleanliness of Toilets



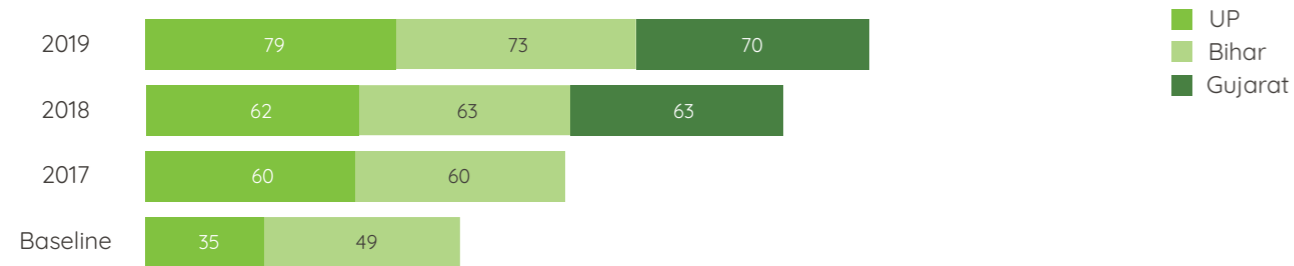
School Management Committee participation in Hygiene and Sanitation Activities



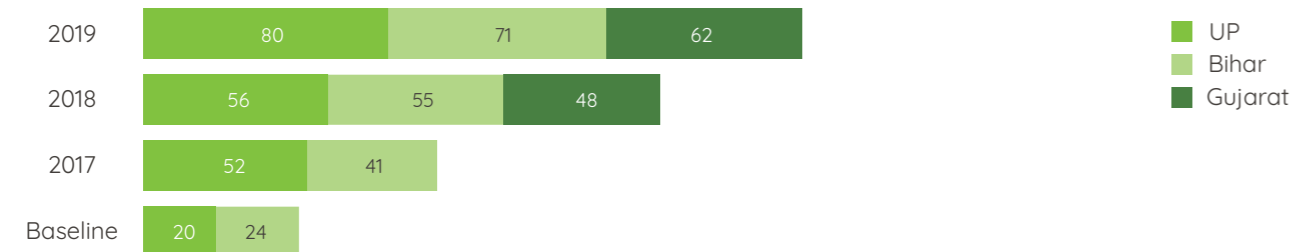
Knowledge about Prevention of Diarrhoea



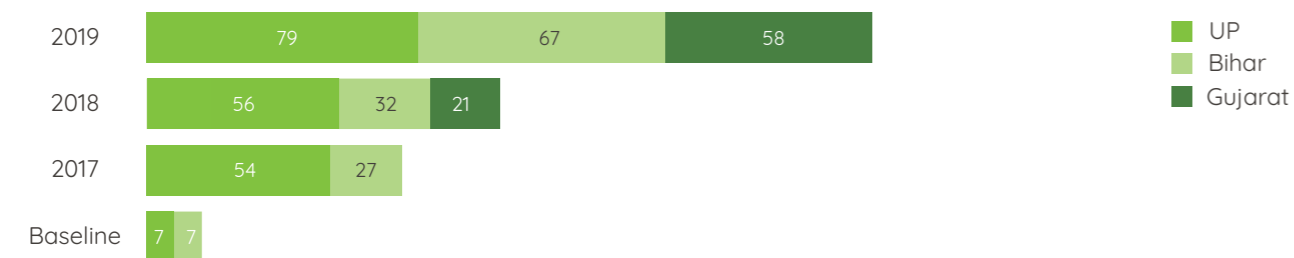
Attitude Towards Healthy Sanitation Practices



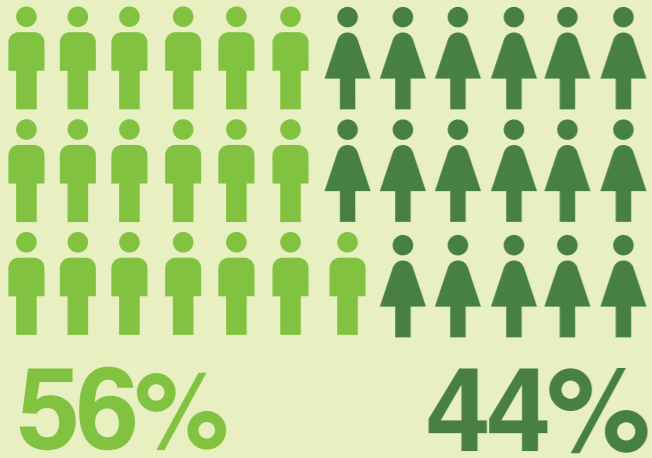
Positive Behaviour towards Sanitation Practices



Always Following Sanitation Practice



Stakeholder: Students

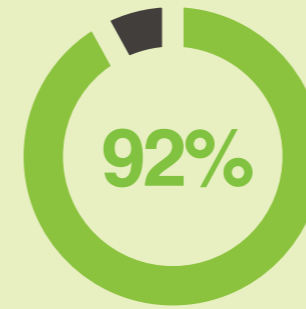


Students follow all the necessary hygiene practices which have been taught in school

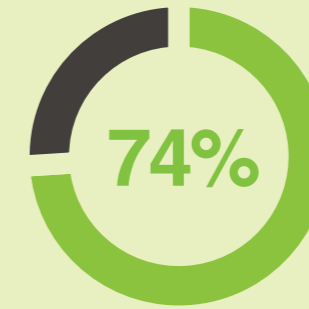
89% of all the students engaged follow all hygiene practices.*

Whereas, 11% of the students engaged mentioned that they follow at least one of the hygiene practices mentioned. (N=274)

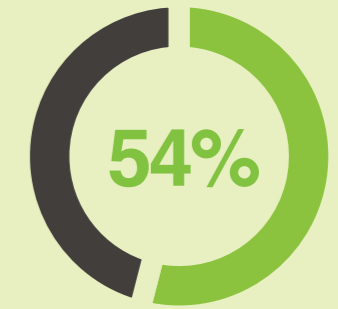
Hygiene Knowledge Sharing by Students



Share hygiene knowledge with parents and family members

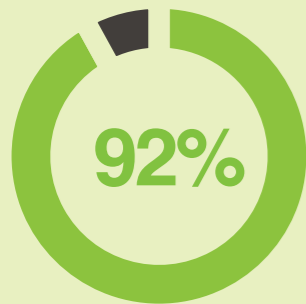


Share hygiene knowledge with friends and fellow students

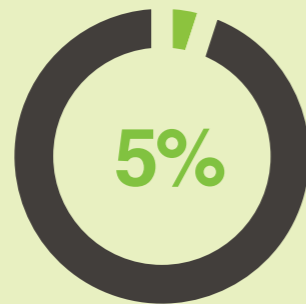


Share hygiene knowledge with people in the community (neighbours)

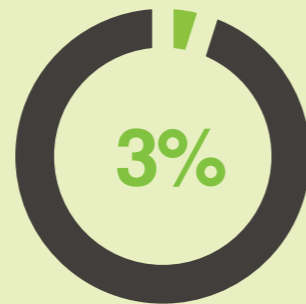
Access and Usage of Toilet at School



Have access to and use a functional toilet, 12.7 % of the above do not use it regularly even though they mentioned its kept clean and tidy

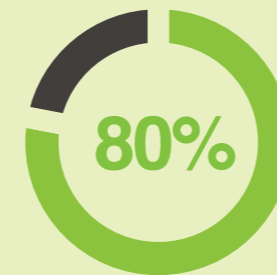


Have access to a toilet but don't use it at all

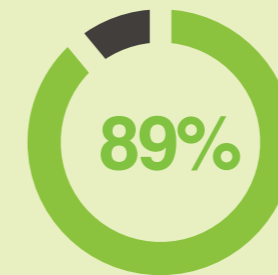


Have no functional toilet at school

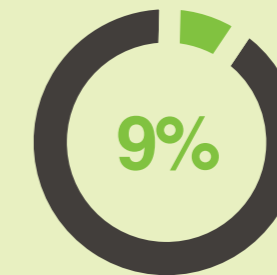
Access and Usage of Toilet at Home



No family member defecates in the open



Have access to a toilet at home



Have access to toilet but some members go out to defecate



Have a toilet at home but nobody uses it

11% of students do not have a toilet at home, so what they have learnt at school cannot be implemented at home as they lack the facilities. As a result, they have no choice but to go outside to defecate and urinate.

An SROI analysis goes beyond just measuring the financial aspects of social impact.

The process involved in analysis and the evidence of outcomes constructs a larger narrative of the qualitative and quantitative change of constituents. An SROI helps organisations identify which constituents are affected, how they are affected and where they have created the most value. This process, in turn, can guide the development of an organisation to benefit a larger group of individuals and wider society.

7 Principles of SROI



1. Involve stakeholders

Interview stakeholders who have benefited directly from the programmes.



2. Understand what changes

Look for the changes that stakeholders have experienced after the programmes came into effect – keeping in mind both positive and negative impacts as well as intended and unintended consequences.



3. Value the things that matter

In calculating the SROI ratio, mainly including the benefits that have been stated directly by stakeholders.



4. Only include what is material

Look at the information collected and include only information and evidence that provides a realistic and genuine picture of the programme; reasonable conclusions can accordingly be drawn about their impact.



5. Do not over-claim

Despite having limitless indirect benefits, such as improving the well-being of other community members, this report limits the scope and stays conservative in its claims.



6. Be transparent

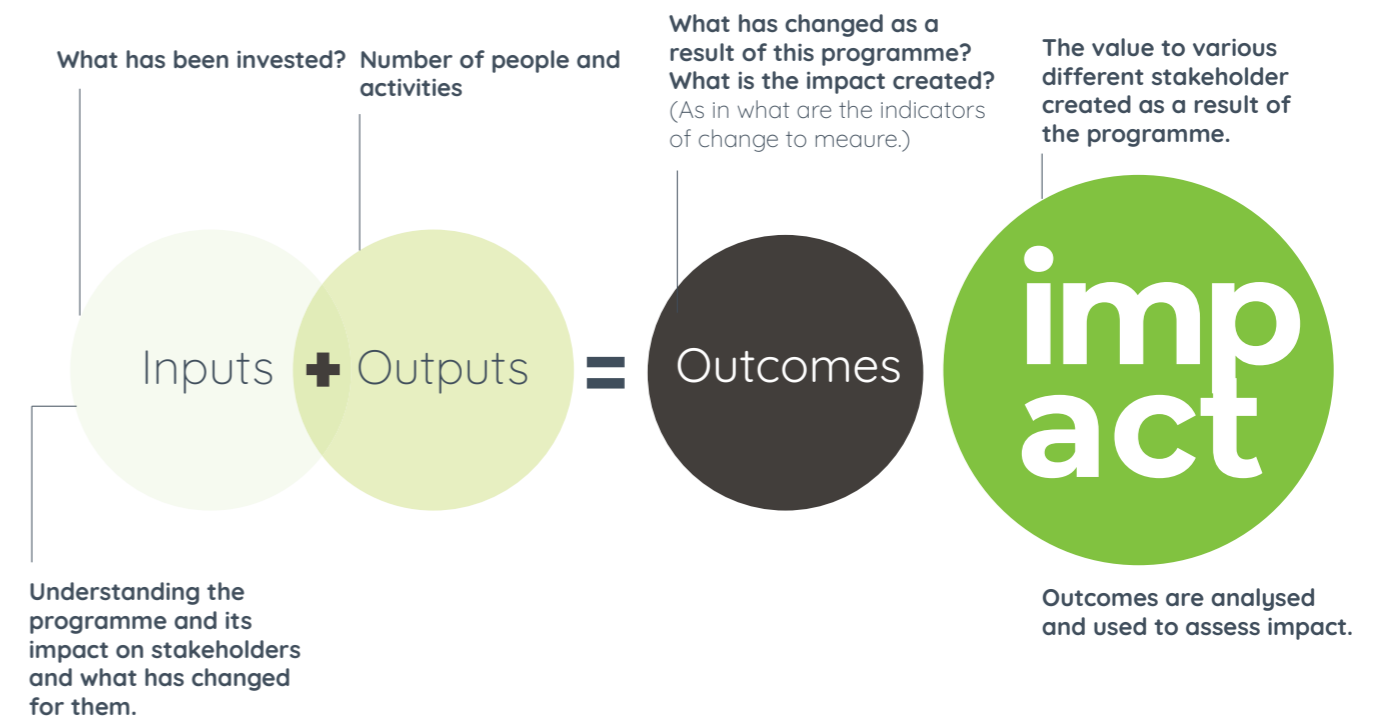
Demonstrate the basis of the analysis and the study limitations



7. Verify the result

Discuss and verify with a 3rd party expert.

For this assessment, Social Return on Investment (SROI) was used as the methodology formalised by Social Value International. At its core, SROI is a measurement valuing both the financial and non-financial outcomes of social interventions. There are **four main elements** to how we have measured social value: inputs, outputs, outcomes, and impact (the SROI) as detailed below.



Engagement Process

1. Mapping out key stakeholders of the programme
2. Identifying how and which resources were used to deliver activities
3. How these activities resulted in the outcomes for the target audience
4. Evaluating and evidencing outcomes and elected values based on stakeholder feedback
5. Assessing the impact and the extent to which the activities have contributed to this impact

Stakeholders and Related Indicators



Pravinbhai Kavad

Pravinbhai Kavad hails from Bildi village of Mahuva block of Bhavnagar district, Gujarat, and he is the president of Mahuva block level SMC federation. His proactive, selfless attitude and persistent services in supporting the other SMC members is a well-known fact. He visits the BRC office on a regular basis to discuss solutions of school-based issues and also plays an important role to motivate teachers and SMC members for the improvement of schools and the education system. Although he is a farmer, he has immense enthusiasm for his newfound role, and it brings him a lot of happiness.

Students

Improved cleanliness in schools

The schools remain clean and green due to the student bodies adopting waste management initiatives such as reusing and recycling plastic waste into colourful decorative pieces, planters and creating Eco-Bricks to construct seating benches and fencing in the school.
N=274



Increased adoption of proper hygiene practices by parents/families

Students inform parents regarding the best hygiene practices and share WASH knowledge.
N=274



97% of parents follow all hygiene practices



39% of parents started practicing all hygiene practices due to the SHEP curriculum knowledge shared with them by their children



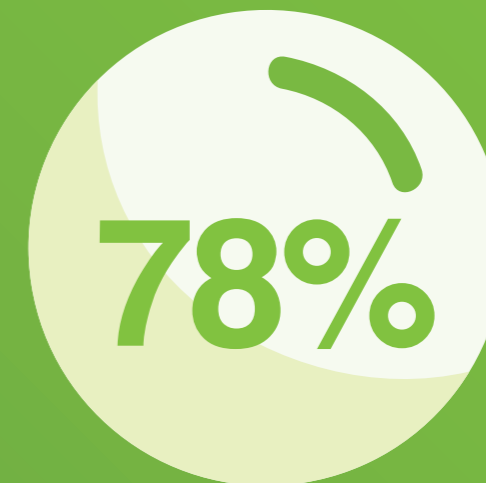
Increase in the adoption of safe menstrual practices*³

Menstrual hygiene management sessions result in an increase in awareness and adoption.
N=101



Improved access to sanitation leads to a reduction in open defecation at school

The SMCs prioritised investments for school WASH infrastructure that resulted in improved access to and usage of toilets in schools due to the up-gradation of school WASH infrastructure.
N=274



Reduction in the number of families defecating in the open

Students motivated their families to use the existing toilet and not to defecate outside.
N=274



Increased adoption of proper hygiene practices due to increase in knowledge

The classroom trainings conducted by the teachers helped the children realise the importance of personal hygiene and how to practice this knowledge.
N=192

³ 68% are the students who have adopted it and 15% already practised safe menstrual practices, 17% are not practicing as they haven't started the menstrual cycle.

Teachers and Headmasters

Increase in technical knowledge (pedagogy and conceptual clarity) regarding SHEP curriculum

The training of teachers done directly by AKDN staff and less frequently done by CRC/BRC has led to an increase in their knowledge of SHEP curriculum (classroom delivery/pedagogy & conceptual clarity).
N=186



Decrease in acts of vandalism

The refurbishment of WASH facilities in schools has also resulted in a drastic decline in acts of vandalism.
N=62



Improved functioning of Bal Sansad (Children Parliament) leading to effective sanitation and hygiene programme

The capacity building of Bal Sansad/Student Sanitation Club members has resulted in effective implementation of SHEP.
N=213



School Management Committee and Panchayat Members



Increased supervision of academic management

Parents are actively conversant with teachers and schools to understand their children's academic performance.



Improved community outreach communication in simple and creative ways to the population in the neighbourhood of the school

Parents are able to influence their neighbours/community members by educating them regarding best practices in WASH and also regarding low-cost interventions in setting up WASH infrastructure.
N=51



Improved support in community mobilisation for school development activities by fundraising and monitoring through regular school visits

Parents coming together and influencing activities related to WASH in communities and helping students to initiate successful campaigns, ultimately influencing panchayat members to contribute to the success of their own and higher panchayat authorities' involvement.
N=25



Increase involvement of PRI in ensuring good WASH infrastructure in schools

Parents involved in monthly/periodic meetings to discuss WASH infrastructure related problems and identify ways to solve them.
N=47



Improved supervision by SMCs in handling of finance used for school development activities

Parents played a role to create the budget for school's WASH related activities and teachers/HM's involvement with parents to improve the transparency around the handling of school finance.
N=38



Increased involvement in school governance

School Management Committees involved in day-to-day functioning of school from WASH related activities to academic interventions.
N=51



Improved planning of WASH initiatives via SDPs (School Development Plan)

AKF staff helping SMC members with initial meetings and supporting monthly meetings between parents and teachers for WASH related activities.
N=51



Cluster Resource Coordinator and Block Resource Coordinator



Increase involvement in planning and implementing WASH advocacy and promotional events

With the help of collaboration among different stakeholders, CRCs are able to implement effective campaigns on WASH.
N=16



Improved coordination among block/cluster departments

Role clarification leading to effective implementation of Hygiene Curriculum and school related initiatives by CRC/BRC.
N=16



Improved collaboration between CRC and SMC/PRI for funding on WASH related educational initiatives

CRCs/BRCs collaborating with SMC/Parents/PRI to raise funds for school WASH initiatives because of regular follow-ups and brainstorming by AKDN staff
N=16



Improved development of the cluster/ block as resource rich academic centre

Introduction of new teaching methods/concepts to block level officers, leading to better availability of reference materials for the teachers.
N=16



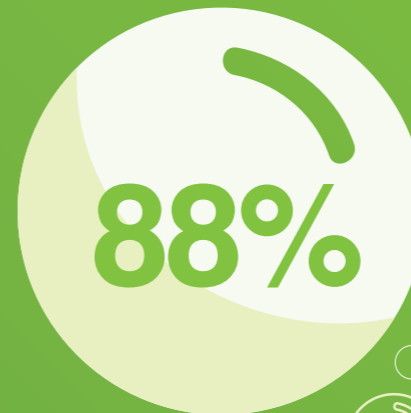
Increase in formation of learning communities among educational stakeholders

Implementation of new initiatives by cluster facilitators, project coordinators of AKDN leading to increase in motivation among teachers, and other stakeholders to form learning communities.
N=16



Increase in adoption of better pedagogical practices by teachers

Introduction of innovative classroom delivery methods with the help of AKDN and CRC/BRC intervention.
N=16



Improved teacher training and knowledge management

Observed changes by CRC/BRC during school visits: teachers introducing innovative classroom delivery methods with the help of AKDN.
N=16

Members of the Aga Khan Development Network

Increased Adoption of Hygiene Practices

Facilitators being cautious and conscious about the environment they are in to with respect to sanitation and hygiene.
N=29



Increased feeling of happiness due to creating positive impact in society.

Ability to bring change in the life of students and community people and ultimately changing the education system increases their happiness.
N=29



Improved Knowledge

Improved knowledge: Awareness related to best practices in classroom delivery and conceptual clarity makes facilitators expert in classroom facilitation.
N=29



Increases in respect by community and stakeholders

Role clarification leading to effective implementation of Hygiene Curriculum and school related initiatives by CRC/BRC.
N=29



Increase in Employability

Increase in technical knowledge leading to better employability in the future: Increase in chance of facilitators to receive a better job with the help of acquired technical skills related to education.
N=29



Increased Leadership Skills

AKDN's Cluster Facilitators observe an increase in leadership skills as their work as facilitating change in the school system through the Hygiene Curriculum.
N=28



Capacity building of Bal Sansad/Student Sanitation Club members has **improved effective implementation of SHEP by 90%**, and teachers admit **79%** of Bal Sansad members leading to work on WASH related behavioural nudges (Hygiene Corners, Soap Banks, posters, etc) effectively.



Teachers ranked Bal Sansad members highest, compared to other stakeholders like parents and community members, as highly active in promoting BCC (Behavioral Change Communication) methods

Major **School Hygiene Education Programme** interventions that helped to bring Behavioural Change Communication/aspect are:

- 1) **Hygiene Corner:** A dedicated corner to teach WASH practices using posters, paintings, etc.
- 2) **Adoption of Games and Experiential Learning Methods:** Gamification helped to make learning fun and day-to-day application led to experimentation of the lessons learnt at home and in school.
- 3) **Distribution of Hygiene Kits:** Access to soaps, hand-wash and sanitary pads.
- 4) **Soap Banks:** Soap kept near toilets and wash basins for use before and after meals or after using the toilet.

Replicable **Behaviour Change Communication** interventions and nudges include:

- 1) Encouraging headmasters to utilise the fund for 'Building as a Learning Aid' to paint footprints on the floor, designed to lead students to hand washing stations.
- 2) Introducing rotating posters in bathrooms to motivate and remind students to wash their hands. Messages targeting behavioural motivators for handwashing help (Example: Disgust, Social Affiliation).
- 3) Sticking a pair of eyes or a mirror above the handwashing station to draw students' attention.
- 4) Soap dish with an arrow beside it on the wash basin to remind students to wash their hands with soap.

Source: Designing and Testing Nudges to Improve School Handwashing in the Philippines (Department of Education (DepEd) schools across Zamboanga Del Norte) - Study by IDinsight

At a cost of less than \$60 USD per school (PPP adjusted is equivalent to ₹1199 INR), IDinsight is recommending that the Department of Education scale up school-based nudges in other elementary schools in the Philippines, as a part of its WinS policy (WASH in School policy).

Knowledge Sharing

Additional value beyond the scope:
Programme outreach cost saved, due to children sharing their knowledge with the community, is **₹ 57 Lakhs per year.**

Number of Children benefited through the programme = **4,69,215**

92% of the students share their knowledge with parents and family members
 $4,69,215 \times 0.92 = \mathbf{4,31,678}$

74% of the students share their knowledge with friends and fellow students
 $4,69,215 \times 0.74 = \mathbf{3,47,219}$

54% of the students share their knowledge with members of the community
 $4,69,215 \times 0.54 = \mathbf{2,53,376}$

Total number of non-beneficiaries reached = **10,32,273**

Cost per child = **₹ 5.6**

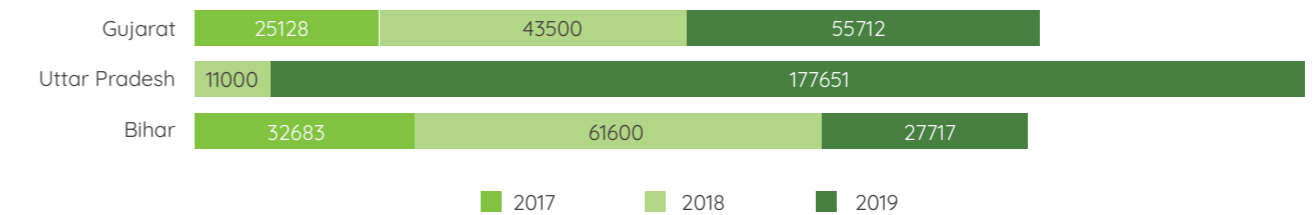
Cost saved due to the students sharing knowledge to people in their lives = **₹ 57,80,729**

Replication of the Model

Increased promotion of replicability among non intervention schools of the School Hygiene Education Programme

94% of the government officials engaged for the study strongly believe in the replication of the model in non-intervention schools. Aga Khan Foundation was able to adapt and reinforce their model through learnings from various geographies, this led to a creation of a strong model for government agencies to replicate.

There have been other schools which have replicated the SHEP model and strongly advocate for the promotion of the SHEP model in non-intervention schools, however due to lack of accessibility for the study to be conducted on field these aspects were not captured. The below graph shows the growth of the School Hygiene Education Programme over the last three years across various geographies:



I am Aman, the Prime Minister of the Bal Sansad at my school. I have been monitoring sanitation and cleanliness with colleagues from the Bal Sansad at my school. "My school has benefited from the Dettol School Hygiene Education Programme with AKF support. I learnt how I can keep my school and fellow students clean and healthy. Now I am ensuring that all of us wash hands daily before meals with soap which we maintain in the soap bank in the Hygiene Corner. I enjoy taking up this responsibility."

Aman,
Prime Minister – Bal Sansad
Primary School Shekanpurwa, Uttar Pradesh
(Name Changed for confidentiality)

Impact Values



4,69,215

Total Number of
Children reached



₹ 159,322,468

Total cost leveraged
through all partners



₹ 5,264,976,570

Total Social Value
Created

₹ 33
₹ 1

For every ₹1 invested in the School
Hygiene Education Programme delivers
₹33.05 of social value.

Sensitivity Analysis



Sensitivity allows for a reasonable assumption of over and under estimates, resulting in the most likely range of impact achieved by the programme. The assumptions being offset include sample and valuation bias and externalities.

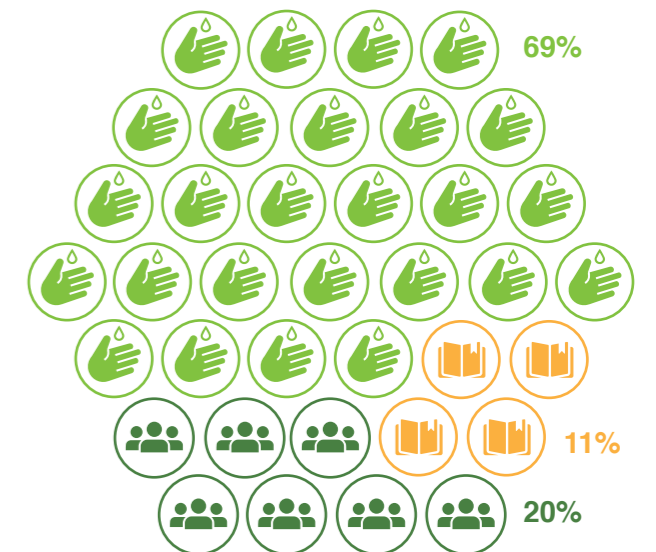
Valuation

To measure the social value and impact created in monetary terms, financial values have been assigned to things that do not have a market price. For this study, the financial values were determined using primary sources (revealed preference).

Revealed preference valuation proxies were taken directly from stakeholders of the School Hygiene Education Programme, giving them the agency and autonomy to determine their own impact valuation.

Stakeholder	No. of Stakeholders Engaged	Mode of Engagement
Students/ Student Proxy	10	Video Calls
Teachers and Headmasters	11	Video Calls
SMC and Panchayat Members	5	Video Calls
CRC and BRC	7	Video Calls
AKDN Members	6	Video Calls

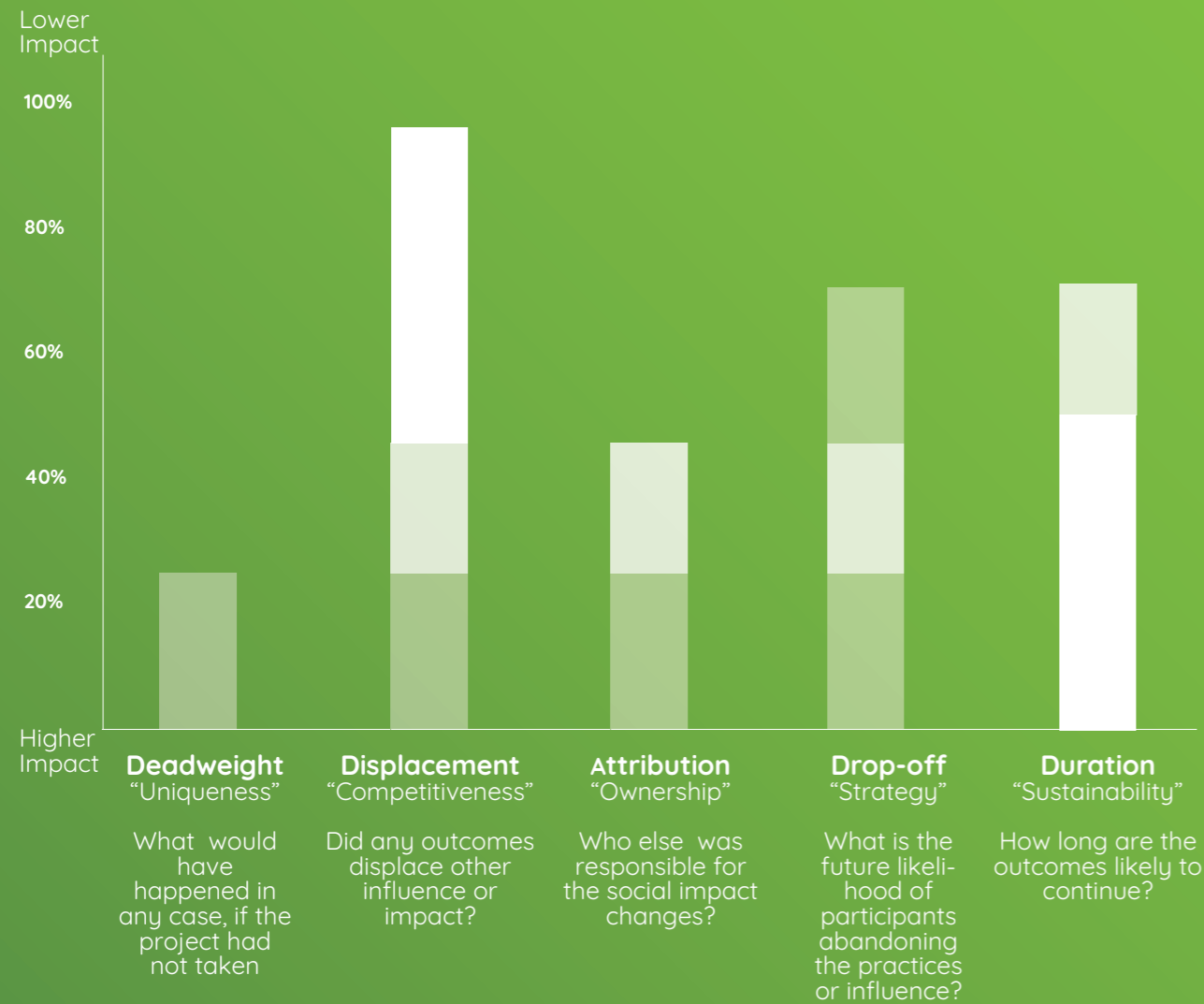
Total Impact Based on Value Created



Please refer to the annex for a full list of impact valuations per indicator or click [here](#) for the Impact Map

About
Externalities

External factors on SHEP’s social interventions have been included to devalue claims of impact calculation, accounting for other influences in creating social value as per the following:



Deadweight:

Low deadweight means that the programme is unique and there are not many similar programmes being executed by other organisations.

Displacement:

Low displacement means that the constituents preferred this programme over similar programmes (if any available).

Attribution:

Moderate attribution, accounts for factors outside the programme that influence its beneficiaries.

Drop-off:

Drop-off is the measure of how much value is lost in subsequent years.

Duration:

High duration means that the change will last longer

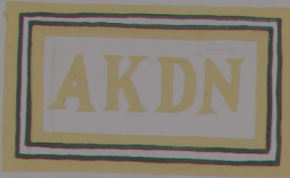
Quantity:

Measures how effective the programme is at reaching the constituents



“I’m the Prime Minister of my school but didn’t always know how I could contribute to my school. The Bal Sansad meetings have been very insightful for us all- look around you’ll see how clean and green our school has become!”

Priya,
Prime Minister – Bal Sansad
RMS Gopalpur, Bihar
(Name Changed for confidentiality)



AGA KHAN DEVELOPMENT NETWORK

Recommendations for the Programme



Hygiene



Education



Community Empowerment



Implementation





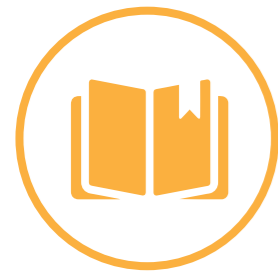
Hygiene

Recommendation: Upgrades and availability of school and potentially home WASH infrastructure should be treated as a prerequisite to bringing about behaviour change amongst the students

Data	<p>20% of students who do not have access to toilets in schools have not discussed hygiene practices at home</p> <p>17% of the students who claimed that cleanliness in their schools was poor or very poor, also did not discuss hygiene practices at home</p> <p>16.3% of the schools with a SDP do not have dedicated funding for operations and maintenance of WASH infrastructure</p> <p>58% of the SMC and PRI members claim that the funds provided by the government are insufficient to carry out all WASH related activities in schools</p>
Rationale	<p>The gap in proper implementation of the programme usually arises where the WASH infrastructure quality is either poor or not available.</p> <p>The students are keen to learn and practice good hygiene, however, lack of WASH infrastructure in schools restricts them from following the good hygiene practices taught to them.</p> <p>Relying only on one source of funding does not meet the financial requirements of a school for proper operations and maintenance of school WASH infrastructure.</p>
Implementation	<p>Before beginning BCC related activities in intervention schools, there is a need to ensure that the schools are equipped with functional WASH facilities.</p> <p>Make multiple sources of funding available for all intervention schools for the operations and maintenance of school WASH infrastructure.</p>

Recommendation: Mainstream 'Menstrual Hygiene Management' in the programme

Data	<p>38% of adolescent female students don't have access to sanitary pads during the lockdown</p> <p>31.5% of adolescent female students claimed to have never used feminine hygiene products</p> <p>A drop out rate of 30% has been observed amongst female students in intervention schools.</p> <p>23% of girls drop out of school on reaching puberty due to the inability to manage their periods in school (ref: https://www.downtoearth.org.in/blog/health/23-girls-drop-out-of-school-on-reaching-puberty-59496)</p>
Rationale	<p>For many adolescent female students, schools remain the sole source of access to sanitary pads and hence, the only means to adopt safe menstrual hygiene practices.</p> <p>Poor sanitation in schools and lack of access to good quality sanitary products can be associated with lower enrolment in schools, absenteeism, and dropout (ref: https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6286883/).</p>
Implementation	<p>Encourage production of local, low cost and ecological sanitary pads by conducting sanitary pad making workshops in schools and distributing hygiene kits containing feminine hygiene products and pain relievers.</p> <p>For better MHM, schools should have a place to wash / change for girls, sanitary items, and a discrete disposal unit.</p> <p>Encourage kishori groups for peer-to-peer support and sensitisation (Ref: https://www.unicef.org/wash/schools/files/MHM_study_report_Burkina_Faso_and_Niger_English_Final.pdf).</p> <p>Partner with research institutes to investigate cultural norms and religious taboos associated with menstruation in the intervention areas and come up with strategies to combat them.</p>



Education

Recommendation: Introduction of classroom observation tools to help teachers introduce better pedagogical practices

Data	Classroom delivery of the curriculum is crucial. New York University introduced TIPPS after 30 years of research on effective pedagogy practices. Teacher Instructional Practices and Processes System (TIPPS) is an observation tool that aims to understand the quality of the classroom environment. (https://steinhardt.nyu.edu/ihdsc/global-ties/initiatives/advanced-methods/teacher).
Rationale	Standardising pedagogy can help teachers in effective learning facilitation, and can also be scaled up across different locations and by like minded organisations.
Implementation	Cluster facilitators need to be trained on usage of the tool with 19 observation indicators in the classroom. Teachers should be aware and given orientation. Cluster Facilitators should motivate the teachers to take a 20 minute video of their classroom facilitation and discuss the same with the indicators they can improve.

Recommendation: Development of a Needs Analysis Tool for teachers to bring conceptual clarity in planning lessons properly according to the skill sets of students

Data	Learning capacity of students is unique. Mapping and understanding where a student stands is really useful in planning lessons, which is ultimately needed of the teacher.
Rationale	Classroom grouping with students having different skill sets and allotting exercises helps to teach efficiently and bring conceptual clarity to all students.
Implementation	Dividing the hygiene curriculum into different skills (Skill 1, Skill 2, Skill 3, etc) according to the intensity (Class 3, Class 5, Class 7) and promoting teachers to plan lessons with the framework guidelines.

Recommendation: A coaching need analysis tool to work on leadership skills, targeting headmasters/principal

Data	AKDN staff during the interviews and IDIs emphasised the importance of working with the leadership (education system) to bring effective governance in SHEP initiatives.
Rationale	Working on leadership of school by regular coaching, understanding where HM/Principal needs support can help SHEP sustain school interventions.
Implementation	Setting a framework to understand the requirements for each school is important. Thus, working with principals and cluster facilitators can bring tailor made WASH solutions to each school. Strengthening of leadership skills of key constituents of the programme to bring hygiene education to the forefronts in the overall development initiative.

Recommendation: Targeting SHEP related health outcomes by collaborating with Government Health and Education departments to bring more community level accessibility

Data	Given the importance by government connecting health and hygiene initiatives, AKDN staff shared their belief that SHEP can bring a long lasting impact via improved health outcomes
Rationale	The importance of hand hygiene has been known since 19th century. It helps in reducing: <ol style="list-style-type: none"> 1) Incidence of acute respiratory infections (ARI's) 2) Diarrhoea rates when done at critical times - including before eating or preparing food and after using the toilet 3) Incidence of diarrhoea when done at primary schools and daycare centers 4) Challenges to new born survival rates when practices by birth attendants and mothers
Implementation	Possible strategies that can be deployed by SHEP towards wider health outreach: <ol style="list-style-type: none"> 1) VHSND - Understand the presence and activeness of VHSND's in SHEP' intervention regions. 2) ICDS - Understand the community access of ICDS scheme, interventions by ASHA workers towards RKSK (Rashtriya Kishor Swasthya Karyakram) and leveraging existing collaborative committees. 3) SHGs - Equip SHG members as micro-entrepreneurs by engaging and offering simple health and sanitation related products and services.



Community Empowerment

Recommendation: Strengthen the role of the community for an improved and lasting impact

Data	98% of the SMC and PRI members believe that their involvement in schools improved the condition of WASH infrastructure
Rationale	Schools that observe greater involvement by the community in its sanitation efforts are in superior condition compared to the ones that observe little to no involvement by the community.
Implementation	Focus on building and strengthening ties amongst various stakeholders of the programme to give them a sense of teamwork. Assign them the role of carrying forward the goals of the programme to ensure the sustainability of the programme's impact.

Recommendation: Encourage entrepreneurial initiatives within the school leveraging school clubs/bal sansad

Data	To promote behavioural change in schools related to WASH, accessibility to WASH facilities (such as soap) matters. As they face resource scarcity, encouraging schools and students to make soaps in a low cost manner can help them access soap/hand wash.
Rationale	Promoting students to find solutions for their own problems will encourage them to become problem solvers and the programme will help students to build new habits among themselves and in the community they live.
Implementation	Forming WASH clubs across schools with the help of Bal Sansad, students can start making soaps, detergents, bathroom lotions, etc and start small ventures which will help them to become problem solvers in their community/school.



Implementation

Recommendation: Monitoring Increase in Student's Learning Outcomes

Data	The SHEP interventions are able to increase the attendance rate by 52.5% . Benchmarking it with secondary resources, demonstrated that there is at least an increase of 25% in attendance via WASH interventions across the world.
Rationale	Even without any interventions, Government Schools in India show an average increase of 5% Student Learning Outcome (SLO) with interventions, the SLO varies between 15% to 25% . On an average, NGOs and foundations reach a 18-20% increase in SLO via interventions.
Implementation	As the number of intervention schools are really high, conducting a large scale RCT study via third party assessment can bring more insights to understand the programme's influence in improving the learning outcome of schools.

Recommendation: Outreach of SHEP programme to regions where there are less interventions (other organisations)

Data	There are similar programmes working in the same geography SHEP operates, with major components such as campaigns, curriculum, and teacher training. Attribution is 42.5%
Rationale	By reaching out to regions where there are less WASH interventions, SHEP can reduce its externalities almost to zero.
Implementation	Expansion of the programme to areas with fewer WASH interventions would lead to increased attribution of the impact on beneficiary towards the programme.



Implementation

Recommendation: SHEP's WASH initiatives can adopt campaign model to build quality standards for delivery across operations to ensure consistency of delivery. To track the sustainability of campaign mode initiatives, SHEP can introduce Maturity Model (MM)

Data	WASH initiatives in schools are supported by campaign mode initiatives from the government (Swachh Vidhyalay Abhiyan). AKDN staff emphasised the importance of reaching milestones for schools by collaboratively working with government to sustain impact.
Rationale	SHEP interventions are multi stakeholder dependent. Mapping how each initiative should reach towards sustainability will help us to understand how we can enable stakeholders as effective change makers. This will also bring role clarity for each stakeholder in achieving the impact SHEP wishes to create. The Maturity Model will help AKDN to set milestones, pause and check, rework if necessary and then proceed towards SHEP's north star.
Implementation	Maturity Model can be used for all SHEP processes and interventions, to map at what stage it is and what can be done to reach ' Sustainability '. There are five stages: 0) Non-existence 1) Set up 2) Initial Success (Campaign and Commitment) 3) Regularity (Consistent delivery for three months) 4) Governance 5) Sustainability (not person dependent, system takes care) After the 3rd stage, evidence of commitment needs to be checked. Post ' Regularity ', Impact Assessment needs to be done.

Hygiene is highly valued by our stakeholders, it has a significant impact on their lives. Hygiene has been prioritised by all constituents of the programme, which in turn leads to lasting behavioural changes in their lives.

The future wicked problem of the Dettol School Hygiene programme will hinge upon longevity and the resilience of its message. The ratio of 1:33 is extremely positive as against global and Indian comparison, as well as hygiene and SROI benchmarks. Despite respondents being away from the programme for months, and coming from low income backgrounds, there was a significant total value created. Additionally, response rates for take-home impact and behaviour change were extremely high. These factors demonstrate the validity and likely sustainability of this and expanded social investments in the WASH domain.

It is clear that the COVID-19 pandemic and subsequent lockdown has had two effects on the population of this study:

- 1) **Never before has sanitation received so much attention at the national and international level. Implementing recommendations from the programme has never been easier, nor more widely accomplished. This is a net-positive for both the short-term and medium-term sanitation and hygiene situation of rural India, regardless of causality and links to any one programme (and regardless of the valuation of this study).**
- 2) **Increase in hygiene-related external activities by the government and the absence of school hygiene activities during the pandemic, may likely decrease the valuation for the study.**

SHEP stakeholders shared that Hygiene Education helped them well to be prepared to face COVID-19. Swachh Bharat Mission (SBM II) phase 2 holds major significance while India is dealing with COVID-19 pandemic.

37% of the total outlay **₹1,40,881 crore** being allocated from the Department of drinking water and sanitation itself shows the importance given by the government in Hygiene related initiatives via SBM II.

The importance given to ODF Sustainability & SLWM (Solid and Liquid Waste Management) in SBM II is an opportunity for SHEP to develop a cadre of Hygiene warriors from childhood onwards via school and community interventions to steer the agenda of SBM II with the government to impact policy making.

The COVID-19 panic has likely helped this message stay even more relevant and transfer from school-to-home-to-community more effectively. This pandemic will eventually subside, but people will not forget and will evolve their priorities and approach to hygiene.

Sustainable Square

Sustainable Square is an advisory firm that delivers impact through redefined solutions in the field of social investment, sustainability and environmental practices. More than just an advisory firm however, Sustainable Square is a culture in itself.



Eric Hensel

Co-Founder and Sustainable Square India - CEO Stakeholder Engagement and Research Incharge



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Sr. Sustainability and Social Impact Advisor - Global Research Lead



Jinu George

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Subhag Raj

Social Impact Advisor - India Local Stakeholder Engagement Team

Sustainable Square has developed a globally robust Social Impact Measurement Framework and ensures that each intervention is localised and assessed on an individual basis.

Sustainable Square's team of experts have served leading organisations in various industries across the globe, transforming the way businesses are conducted. The team consists of advisors with expertise covering a spectrum of industry-relevant disciplines. This diversity means that clients can tap into a broad knowledge base and ensures that delivery is always to a high-level global standard. The following table includes all the services Sustainable Square currently offers:

 <p>ESG</p> <ul style="list-style-type: none"> ESG Due Diligence ESG Strategies Implementation ESG Benchmarking Analysis ESG Disclosure and Reporting 	 <p>Impact Investment</p> <ul style="list-style-type: none"> Impact Portfolio Strategy Development and Management Designing Impact Funds/Bonds and Transaction Advisory Impact Portfolio Evaluation and Management Impact Investment Ecosystem Building 	 <p>Sustainability & Climate change</p> <ul style="list-style-type: none"> Sustainability Benchmark & Materiality Analysis Sustainability Strategy and Integration Sustainability Reporting and Assurance Sustainable Supply Chains and Procurement SDGs Alignment and Strategies Climate Change Risk Assessment GHG Protocols and Reporting. Corporate and Products' Carbon Footprints. Ecosystem Building. 	 <p>Social Impact</p> <ul style="list-style-type: none"> Social Investment Strategies Human Rights Impact Assessments Social Impact Monitoring, Evaluation and Measurement Community Needs Assessments Charity & Philanthropy Management Social Economic Study
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The Annexes



Limitations of the study



All engagements with participants were conducted remotely during COVID-19 lockdown in India.



Only participants with mobile phones and available networks could be reached.



Students have been staying at home for the last 3 months prior to the engagements as a measure taken by the governments to counter the pandemic, thus potentially affecting responses in an unknown manner.



Increased social media and government pressure on hygiene & sanitation during the pandemic, had likely affected externality estimations (This could affect the discounting factors to an unknown degree).



Increase in school enrolment and reduction in school children dropping out were not accounted for, and as a direct correlation was not established through this study due to unavailability of data from schools.

Assumption:

Population size of Panchayati Raj Institutions involved in the programme. 3 PRI members per school have been taken as an estimate, $3 \times 3055 = 9165$ members in total.

Benchmarking

- According to the report on CSR in WASH by Samhita, **26%** of CSR WASH projects benefit only schools, whereas **48%** benefit both schools and communities.
- According to the same report, although **28%** of girls face difficulties in schooling during menstruation, very few WASH programmes provide support for menstrual management in schools.

Name of the organisation (India)	Programme	State	Main activities	Supports Schools	Sanitation Infrastructure/ Supplies	Sanitation and hygiene awareness	Menstrual hygiene awareness	Training and working with Teachers	Works with Panchayats
UPL	Sanitation & Hygiene Awareness	Gujarat	Infrastructure improvements, awareness drives, behaviour change	Yes	Yes	Yes	Yes	No	No
Bayer	Sanitation & Hygiene (SAHY)	Andhra Pradesh	Infrastructure improvements and awareness	Yes	Yes	Yes	No	No	No
Dabur & Sundesh	700 Se 7 Kadam	Uttar Pradesh	Infrastructure improvements, awareness, behaviour change	Yes	Yes	Yes	Yes	No	No
Atul	Atul Foundation	Gujarat	Infrastructure improvements, awareness, behavior change	Yes	Yes	Yes	No	No	No
Bharti Foundation	Satya Bharti School Program	Multiple states	Infrastructure improvements, awareness, behavior change	Yes	Yes	Yes	Yes	No	No
PwC & Reaching Hand	School Sanitation Programme	Karnataka	Infrastructure improvements, awareness, behavior change	Yes	Yes	Yes	No	Yes	No
Hindustan Unilever Ltd	Swachhata Curriculum, others	Multiple states	Infrastructure improvements, awareness, behavior change	Yes	Yes	Yes	Yes	Yes	Yes
Jindal SPL	Subhangi	Odisha, Chhatisgarh	Awareness, supplies, behaviour change	No	Yes	Yes	Yes	No	No
Tata Trusts	Menstrual Hygiene Management	Multiple states	Awareness, supplies, behaviour change	No	Yes	Yes	Yes	No	No
Ambuja Cement Foundation	Sanitation Programme	Multiple states	Infrastructure improvements, awareness, behaviour change	Yes	Yes	Yes	Yes	Yes	No

Name of the organisation (Interneational)	Programme	Country	Main activities	Supports Schools	Sanitation infrastructure/ supplies	Sanitation and hygiene awareness	Menstrual hygiene awareness	Training and working with teachers	Works with Panchayats
WaterAid UK, Bangladesh and Zambia and Emory University, Atlanta, USA	Menstrual Hygiene Matters	Bangladesh, Zambia	Menstrual hygiene management, awareness, behaviour change	Yes	Yes	Yes	Yes	Yes	No
SNV Netherlands Development Organization, Zambia (on behalf of the National Technical Working Group on WASH in Schools)	Menstrual Hygiene Management	Zambia	Hygiene management	Yes	Yes	Yes	Yes	No	No
UNICEF Pakistan	Pakistan Approach to Total Sanitation	Pakistan	Menstrual hygiene management, awareness, behaviour change	Yes	Yes	Yes	Yes	Yes	Yes
Nepal Fertility Care Centre (NFCC), Kathmandu, Nepal, UNICEF Nepal	MHM KAP	Nepal	Menstrual hygiene awareness and management	No	No	Yes	Yes	No	No
Community Education Services Canada, Barrie, Canada and Kakamega, western	CES Canada Pad Project	Kenya	Health care services for orphaned young girls	Yes	Yes	Yes	Yes	No	No

Valuation and Input Cost

Stakeholder	Indicator	Value
Students/Parents	Improved cleanliness in schools	48,44,46,346
Students/Parents	Increased adoption of proper hygiene practices due to an increase in knowledge on the same due to the SHEP intervention	47,48,80,803
Students/Parents	Improved access to sanitation leading to a reduction in open defecation at school	20,77,88,099
Students/Parents	Increased adoption of proper hygiene practices by parents/families	19,06,64,314
Students/Parents	Increase in the adoption of safe menstrual practices by female students	13,42,08,189
Students/Parents	Reduction in the number of families defecating in the open	8,44,55,349
Teachers/Principal	Decrease in acts of vandalism	89,61,494
Teachers/Principal	Increase in technical knowledge regarding SHEP curriculum	49,02,609
Teachers/Principal	Improved functioning of Bal Sansad (Children Parliament) leading to effective sanitation and hygiene programme	45,64,985
SMC	Improved supervision of academic management	11,25,28,769
SMC & PRI	Improved support in community mobilization for school development activities through fundraising and regular monitoring through school visits	6,20,81,074
SMC	Improved supervision by SMCs in handling of finance used for School Development Activities	2,56,36,649
SMC	Improved community outreach in simple and creative ways to the population in the neighborhood of the school	2,29,47,073
SMC	Improved planning of WASH initiatives via SDPs (School Development Plan)	1,95,47,178
SMC	Increased involvement of SMC in ensuring good WASH infrastructure in schools.	73,82,595

Stakeholder	Indicator	Value
CRC/BRC	Increase involvement in planning and implementation of WASH advocacy and promotional events	5,18,845
CRC/BRC	Improved coordination among block/ cluster departments	3,53,331
CRC/BRC	Improved teacher training and knowledge management	2,26,092
CRC/BRC	Improved development of the cluster/block as resource rich academic centre	1,18, 922
CRC/BRC	Increase in formation of learning communities among educational stakeholders	1,14, 250
CRC/BRC	Increase in adoption of better pedagogical practices by teachers	1, 04, 056
CRC/BRC	Improved collaboration between CRC and SMC/ PRI for funding on WASH related educational initiatives.	78, 332
AKDN	Improved technical knowledge in pedagogy and conceptual clarity	4,247
AKDN	Increased feeling of happiness due to creating positive impact in society	4,095
AKDN	Improved adoption of hygiene practices	3,453
AKDN	Increased leadership skills	3,065
AKDN	Increases in respect by community and stakeholders	2,759
AKDN	Increase in employability	1,741

*These valuations have been calculated before applying discount rate of 5.8%
The discount rate was derived from recent historical average of interbank lending rate.

Input Cost: ₹159,322,468

Donor : Reckitt Benckiser, AKDN and cost leveraged through various stakeholders and Initiatives

Impact Map:

Scan the QR Code to access the impact map or Click [here](#)



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By instilling good hygiene habits in young school children, we are proud to have been able to achieve permanent behaviour change and improve the quality of life of people in numerous communities throughout India. Our efforts have ensured that the children are equipped with the necessary habits needed to fight the current pandemic, while supporting their long-term health and well-being.

Ravi Bhatnagar

Director – External Affairs and Partnerships,

“Wherever we live, whatever we do, we want to secure a healthy and happy life for ourselves and those closest to us. Therefore, we research, test, create and produce effective and convenient solutions to the everyday challenges faced by people all over the world.”



HEALTH • HYGIENE • HOME